

SAANICH CHILD CARE INVENTORY & ACTION PLAN

APPENDICES

2020



Queenswood
Consulting Group

APPENDIX A: REFERENCE LIST

Alberni Clayoquot Regional District. *Collaborative Child Care Planning Across Alberni-Clayoquot: A Child Care Needs Assessment for the ACRD*, 2019.

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City of Vernon. *Child Care Space Action Plan, 2020*

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Statistics Canada. *Participation and Activity Limitation Survey 2006: Families of Children with Disabilities in Canada*.

Statistics Canada. *Survey on Early Learning and Child Care Arrangements*, 2019.

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Union of BC Municipalities. *Two Programs More Spaces Infographic*.

Varmuza, Petr, Perlman, Michal, and White, Linda. *Understanding early childhood education and care utilization in Canada: implications for demand and oversight*. International Journal of Child Care and Education Policy. 2019, 13, 7.

Village of Queen Charlotte. *GidGalang Gan tllxanda: Taking Care of Children in Southern Haida Gwaii, A Child Care Needs & Demands Assessment for Southern Haida Gwaii*, 2020.

APPENDIX B: PARTICIPANT LIST

INTERVIEWS

- Beacon Community Services
- Camosun College
- Child Care Resource Referral Centre
- Cridge Centre for the Family
- First Nations Health Authority On Reserve Aboriginal Head Start Programs
- Greater Victoria Chamber of Commerce
- InterCultural Association of Greater Victoria
- Island Health Supported Child Development Program
- La Société francophone de Victoria
- Oak Bay Neighbourhood Learning Centre
- Pacific Rim Early Childhood Institute
- Saanich Neighbourhood Place
- School District 61
- School District 63
- South Island Wellness Society
- Surrounded by Cedar
- University of Victoria
- Victoria Immigrant Refugee Centre
- Victoria Single Parent Resource Centre

OPEN HOUSES

- Greenglade Community Centre, Sidney. Feb 22
- Commonwealth Place. Feb 22
- Central Saanich Cultural Centre, Feb 29
- Saanich Neighbourhood Place, Feb 29
- Panorama Rec Centre, Mar 3
- Oak Bay Neighbourhood Learning Centre, Mar 5
- Caleb Pike Heritage Park, Mar 7

PARTICIPATION IN DROP IN FAMILY PROGRAMS

- Beacon Community Services
- Oak Bay Neighbourhood Learning Centre
- Panorama Recreation Centre
- Saanich Commonwealth Place
- Saanich Family Arts Festival
- Saanich Neighbourhood Place

APPENDIX C: FAMILY SURVEY

USE OF CHILD CARE

Are your children regularly in paid child care for some days each week? (select all that apply)

Value	Percent
Yes, group care facility (up to 12 infants and toddlers and/or 25 children age 3-5)	36.2%
Yes, before and/or after school care	20.4%
Yes, family or multi-age home care (up to 8 children, in care provider's home)	12.7%
Yes, friend or relative we pay	8.0%
Yes, license-not-required care (up to 2 children, or a sibling group, in care provider's home)	4.2%
Yes, nanny in our home	5.7%
Other - please specify	9.5%
No	24.8%

How many different paid arrangements for child care do you have?

Value	Percent	Count
1	55.7%	235
2	35.1%	148
3 or more	9.2%	39
Totals		422

Where is your child care located? (select all that apply)

Value	Percent	Count
Central Saanich	14.0%	62
Colwood	0.9%	4
Esquimalt	1.8%	8
Highlands	0.2%	1
Langford	2.0%	9
Metchosin	0.2%	1
North Saanich	11.1%	49
Oak Bay	5.2%	23
Pauquachin First Nation	0.2%	1
Saanich	45.0%	199
Sidney	9.5%	42
Sooke	0.2%	1
Tsawout First Nations	0.2%	1
Victoria	14.5%	64
View Royal	1.4%	6
Different Capital Region Community	0.7%	3
Outside the Capital Region	0.2%	1
Not applicable	3.8%	17

Are you or your partner pregnant or planning to have children in the next two years?

Value	Percent	Count
Yes	30.3%	186
No	69.7%	427
Totals		613

After your child is born and parental leave completed, do you intend to put your child in paid child care?

Value	Percent	Count
Yes	91.9%	171
No	8.1%	15
Totals		186

Why are your child(ren) not in child care? (select all that apply)

Value	Percent
I need child care, but have not been able to find it yet	34.0%
A parent or guardian cares for my child(ren) at home	32.7%
I do not need child care yet, but am on the waitlist for child care	20.4%
My child(ren) are cared for by family or friends at no cost	17.0%
I cannot afford child care	16.3%
My child(ren) are old enough to be at home alone unsupervised	4.8%
Other - please specify	17.0%

What is your required child care schedule? (select all that apply)

Value	Percent	Count
Full-day (during business hours)	73.1%	307
Full-day (evenings and weekends)	2.9%	12
Before school care	32.9%	138
After school care	44.0%	185
Half-day (≤ 5 hours during business hours)	5.0%	21
Half-day (≤ 5 hours during evenings and/or weekends)	1.0%	4
Preschool schedule (short morning or afternoon during school hours)	10.0%	42
Pro-D days and school holidays	37.9%	159

Please indicate the number of days you need paid care for your children every week, and the number of days you currently have care for.

	Have care	Need care
1 day	1.2%	0.2%
2 days	6.7%	3.5%
3 days	12.7%	9.3%
4 days	8.8%	7.4%
5 days	62.0%	70.2%
6 days	0.2%	1.6%
7 days	0.0%	0.0%
Varies depending on schedule	4.2%	6.0%

Comments:

Would like more days of care, but cannot afford it

- *My child is in preschool 3 mornings a week. I cannot afford childcare full-time. I am on a waitlist for before/after school care starting in September 2020 but was told I probably won't get in for 1 or 2 years*
- *We have care for our 3 year old 4.5 days/week. My husband could work more if my 3 year old had care 5 days/week and if my 7 year old was in after school care, but we can't afford it.*
- *We cannot afford more days at current centre's rates.*
- *Would be 5, if we could afford it.*
- *Due to the cost of care we thought we could probably only afford 2-3 days per week. We are faced with having to drastically change our work schedules around to be able to make this work.*
- *My job doesn't pay enough to cover the cost of childcare without working one extra day per week, usually we trade childcare with other parents or work from home and try to manage everything at once*

Looking for occasional child care

- *I need drop-in care while I get exercise*
- *Lack of babysitting is also an issue. If there was a childcare center that you could drop your kids off to for 3 hours just to see a movie or have dinner with your partner would be a super service.*
- *Sometimes we need childcare on weekends for work events*
- *Currently looking for after school care and summer break care*

Care needs vary

- *Plus, extra for pro d days, early dismissal days, breaks (spring, Christmas, summer) and sometimes weekends*
- *In the summer, I need care 5/5 days per week, for about 8/10 weeks.*
- *Half days if/when on second mat leave.*
- *Three mornings of preschool and babysitters during the week for my one year old - varies depending on my self-employed work schedule.*
- *5 days plus some evenings.*
- *Shift worker 4 on 4 off schedule - pay for full time to reserve space*
- *Shift worker. Changes every week, so pay for FT*
- *School holidays can be difficult as can't always get a place*

Looking for care

- *My 3yo is enrolled in a full day preschool licensed facility run by Church close to home. I still need to find after school care for my 7 year old at the school. They allow to put names of unborn children from pregnant mothers or 1 yo on their waitlist. A practice we were not aware off and still waiting for our spot while attending this school for 3 years, because we put our name as soon as a child was registered in kindergarten. Worried to get a second child there as well.*
- *I do not have before school care for my oldest child-- we are relying on extended family for help.*
- *I cannot get a spot for after school care*
- *I'll be returning to work from maternity leave in April 2020 and despite being on waitlists since April 2019 I still do not have full time care for my daughter.*
- *I can't find a daycare for my son, meant to return to work in sept 2020. On 20 plus wait lists.*
- *I have three days now but would like 5.*
- *Our ten month old will need care in two months when my wife goes back to work but we don't have any space confirmed - anywhere - yet....*
- *Have not found before and after school care for September yet*
- *Afterschool care in our community was impossible so we've enlisted neighbours and grandparents. Would like at least part time afterschool and/or before school next year. Youngest is moving into the 3-5 preschool range so we are just now looking at Preschool and part time day care options.*
- *I have been without before after school care and just got a spot in January.*
- *We have our before and after school care at different places due to a three year wait list at Deep Cove Kids Club*
- *Extremely difficult to find licensed childcare for kids under 3 - had to drive each day to Esquimalt for youngest child and drop off older child in Oak Bay for two years -- then to work at two different locations in two different communities. At end of day - all over again...*
- *We are both shift workers so we work opposites and don't sleep after nights at times if we can only get into our one day a week.*
- *My children are moving to another school close by and currently do not have B/A school care as they are all full*
- *I need paid child care 5 days a week but I can't find it*
- *Trying to find care for my son when he turns one in November. Soonest is sept 2021, applied to over 35 facilities so far. Looking for Monday to Friday full time*
- *One child in before and after school care (10 yrs.), one child in need of childcare full time (16 months)*
- *We pay for 5 day week after school care but only need it for 3 days week.*
- *Now that we are in a daycare, we have the coverage that we want/need (we waited a year for a spot in the group daycare). Before, we had childcare arrangements for our 12-18 month old (3 days with another mom licensed not required care, 1 day every other week with family, 1-2 days with parents, depending on week).*
- *I have 5 days of before school care, but I was only able to get one day of after school care, so I had to change my work schedule to start at 5:45am to accommodate pick up after school.*

- *Not having solid, full-time care makes our employment situations feel precarious.*
- *My youngest does not yet have care but needs care.*
- *We are currently looking for 5 days/week care in our community, but nothing secured - on about 6 waitlists.*

Other

- *There is a severe worker shortage, and there is a severe lack of inclusive facilities that are properly equipped for special needs*
- *My daughter goes 5 days/week (half days) and family assist with afternoon childcare. My son attends full day, but part time Thu, Fri and every other Monday. Both parents work full time Monday-Friday.*
- *We have a mix of unpaid care by grandparents, plus paid care (pre-school)*
- *I am a stay at home parent who chooses to put my child in preschool to further his social-emotional development*
- *Currently looking for paid care.*
- *No care at present, but needed for youngest, 5 days before and after I have for oldest.*
- *As needed, when other care is not available, grandmother fills in the gaps.*
- *Ideally it would be more than two days a week, but it's too expensive so we make our schedules work.*
- *5 days each week for my 3 year old. My work schedule varies so I usually pick up my 6 year old from school 2-3 days per week*
- *This was not the case when we entered school. It was a very stressful, awful time for our family. We were so traumatized by the experience my husband now takes time off work to line up to secure out-of-school care in the middle of the night and he is not alone.*
- *Would like 3, currently have not secured any space*
- *He experienced trauma at the hands of a childcare provider. Trauma resulted in many challenges. At his next care facility, he was asked to leave care. I cannot work*
- *Grandparents help out 2 days a week*
- *Currently on mat leave and have 2.5 year old in part time daycare. I'm lucky to have care right now, but it's not convenient, well priced or even the best care*

ABOUT THEIR CURRENT CHILD CARE

How much do you currently spend on child care each month?

Value	Percent	Count
\$0 - \$200	4.8%	22
\$201 - \$400	11.3%	52
\$401 - \$600	16.1%	74
\$601 - \$800	11.5%	53
\$801 - \$1,000	17.4%	80
\$1,001 - \$1,200	7.0%	32
\$1,201 - \$1,500	9.6%	44
\$1,500 - \$2,000	9.1%	42
\$2,000 +	6.3%	29
Unsure	2.6%	12
N/A	4.3%	20
Totals		460

Comments:

Included in government pilot / fees subsidized

- *Low fees currently due to temporary provincial pilot project. Otherwise it is \$1200*
- *I am a single parent. I receive subsidies for my children's child care. Without the subsidy, I would be paying over \$2000 a month in child care.*
- *I get subsidy so only have to pay a portion. Otherwise it would be \$1800*
- *We are subsidized*
- *We qualify for childcare subsidy with hubby in school full time for RMT.*
- *We receive a subsidy through the Provincial government, otherwise it would be about \$600-\$800.*

Costs vary throughout the year

- *It fluctuates quite a bit currently, as we have one partner that works full time and the other is in school and working casually.*
- *Additionally, annually I spend about \$500 on ProD days, \$2500 for school vacations, and last year I spent \$1000 for childcare during the protests.*
- *More for school holidays as it's full days \$600-800 a month*
- *Just for after school, full days are more*
- *More in the summer as it is all day care.*
- *Spring Break and Summer this increases to \$250-\$350 a week.*
- *Summer \$ 1800 for 2 months*
- *It's more if there are school holidays, strikes etc.*
- *Months they are in school it is just under \$1,000 for my two kids. When including summer, winter, spring break camp the cost goes up, with summer care being the most expensive in the 1200-1500 range per month.*

Other

- *Because of my son's needs we pay 30-35 dollars an hour this is the going rate. For kids like him The 6000 dollar a year we get from the government is not enough Social services offer 150 a month for respite - sad It is like we never get a break from daycare costs that young families experience it goes on forever*
- *Paying a premium for care to get full-time spots for both children at same facility. Difficult to find care.*
- *\$565/month This will double when I return from Maternity leave in two months as both my children will be in care.*
- *When our boy was a baby this was \$920 per month. After he turned 3 it was \$740.*
- *I pay \$500 for the second child. Will be needing to pay more when third needs care.*
- *Before and after school care fees are more than half my wage.*
- *Only because we have family watching the youngest, and I've cut back my hours at work to be able to get the older kids from school*
- *Childcare costs should be more subsidized by the government.*
- *This has JUST gone down notably with our move to a new daycare, but for the two and a half years prior we were paying \$1100-\$1700 per month.*
- *Spend significantly more when baby needed care (less than 3 year old) and older sibling needed before and after school care. Total = \$2200/month for both*
- *If one works a night and the other a day, we pay a grandparent a small amount to watch our child*

Does your child care provide service in a language in addition to or other than English?

Value	Percent	Count
Yes	7.0%	29
No	75.8%	314
Unsure	11.4%	47
n/a	5.8%	24
Totals		414

Which language(s)?

- Chinese / Mandarin (7)
- French (5)
- Sign language (2)
- SENĆOŦEN (2)
- Korean (2)
- Farsi / Dari (2)
- Spanish (2)
- Tagalog (1)
- Tamil (1)
- Swahili (1)
- German (1)
- Russian (1)

Does your child care provide an Indigenous worldview, or Indigenous content in the care and education they provide?

Value	Percent	Count
Yes	12.3%	51
No	41.0%	170
Unsure	38.8%	161
n/a	8.0%	33
Totals		415

Does your child care provide any additional support or accommodation for children with extra support needs?

Value	Percent	Count
Yes	25.6%	106
No	22.0%	91
Unsure	44.4%	184
n/a	8.0%	33
Totals		414

What extra supports do they do they provide? (select all that apply)

Value	Percent	Count
Developmental	44.8%	47
Hearing	7.6%	8
Learning / Cognitive	36.2%	38
Behavioural / Emotional	52.4%	55
Mobility	15.2%	16
Pain	3.8%	4
Speech	17.1%	18
Seeing	7.6%	8
Unsure	35.2%	37
Other - please specify	9.5%	10

ACCESS TO CHILD CARE

How long after the date you needed child care were you able to find a space?

Value	Percent	Count
When I needed it	28.7%	114
Less than 1 month	5.0%	20
1 month	7.8%	31
2 months	7.3%	29
3 months	7.8%	31
4-6 months	10.8%	43
7-8 months	3.5%	14
9 months or more	16.1%	64
Have not found one yet	8.1%	32
Unsure	2.8%	11
n/a	2.0%	8
Totals		397

[For those who have not yet found care] How long have you been looking?

Value	Percent	Count
less than 6 months	6.3%	2
6 months to a year	37.5%	12
1-2 years	34.4%	11
2+ years	18.8%	6
Other - Write In	3.1%	1
Totals		32

[For those who have care] How long were you looking for child care before you found a space?

Value	Percent	Count
less than 6 months	25.4%	88
6 months to a year	32.1%	111
1-2 years	29.2%	101
2+ years	8.4%	29
Other - Write In	4.9%	17
Totals		346

What did you do when you needed a child care space but could not get one?

(Please select all that apply)

Value	Percent	Count
Delayed return to work	42.0%	95
Worked on adjusted schedule	33.6%	76
Relied on family and friends for unpaid care	61.5%	139
Hired a nanny	16.4%	37
Other, please specify	11.1%	25

CHILD CARE PREFERENCES

If given a choice, would you choose your child care to be close to:

Value	Percent	Count
Your home	61.5%	283
Your or your partner's place of employment	16.1%	74
Your or your partner's post-secondary school	0.4%	2
Your child's elementary school	17.6%	81
No preference	2.4%	11
Other - Write In	2.0%	9
Totals		460

Even though you have paid child care, are you looking for, or on the waitlist for other child care arrangements?

Value	Percent	Count
Yes	62.7%	288
No	37.3%	171
Totals		459

What is your preferred type of child care? (Please select all that apply)

Value	Percent
Group child care (up to 12 infants or toddlers or up to 25 children ages 3-5, with Early Childhood Educators)	57.1%
Multi-age child care (up to 8 children, in a community setting, with an Early Childhood Educator)	38.9%
Before or after school care	37.1%
Care during Pro-D days and other school holidays	31.6%
In-Home Multi-age child care (up to 8 children, in the care provider's home, with an Early Childhood Educator)	24.2%
Preschool (children 2.5 – 5 years old, 4 hours or less a day)	17.2%
Family child care (up to 7 children, in care provider's home)	16.2%
License not required child care (up 2 children or a sibling group, in care provider's home)	7.6%
Unsure	4.8%
Other - please specify	4.0%

What other features are you looking for in child care? (Please select all that apply)

Value	Percent
Child care with lower fees	70.4%
Child care with ECE providers	52.9%
Location closer to home	49.6%
Longer or flexible hours of care	49.4%
Structured early child care education and programming	46.1%
Location at or with transportation to school	29.4%
Part time care	28.9%
Child care eligible for higher subsidy rate	25.6%

Location closer to work	22.5%
Child care that includes Indigenous worldviews	11.6%
Other - please specify	10.4%
Child care able to provide support for children with extra support needs	9.9%
Weekend care	7.3%
Francophone child care	6.1%
Unsure	1.5%

To help us develop priority recommendations, please rank the top three types of child care you think the Child Care Action Plan should focus on, in order of importance.

Item	Overall Rank	Total Respondents
Child care for 0-3 year olds	1	499
Before and after school care	2	435
Child care for 3-5 year olds	3	332
Group child care facilities (up to 12 infants and toddlers or up to 25 children aged 3-5)	4	296
Preschools	5	205
Multi-age care (up to 8 children, in community setting with ECE care provider)	6	195
Licensed Family child care (up to 7 in care provider's home)	7	149
In-home multi-age care (up to 8 children, in ECE-certified care provider's home)	8	134
License-not-required child care (up to 2 children or a sibling group, in care provider's home)	9	108
Other (please specify in comments below)	10	40

To help us develop priority recommendations, please rank the top three types of child care you think the Child Care Action Plan should focus on, in order of importance. - comments

Item	Overall Rank	Total Respondents
Affordable child care	1	536
Child care with flexible hours	2	288
Structured early child care education and programming	3	279
Better quality child care services (please specify in comments below)	4	218
Child care in a specific location (please specify in comments below, e.g. in a particular community)	5	161
Increase capacity of existing child care providers to meet the needs of children with extra support needs	6	147
Support unlicensed child care providers to become licensed	7	151
Other (please specify in comments below)	8	65
Increase capacity of existing child care providers to teach using Indigenous worldviews	9	56
Indigenous led child care	10	48
Francophone child care	11	39
Overnight child care	12	37

COMMENTS:

Infant toddler care

- *Most people would like to go back to work after 12 month of mat leave but infant care is very, very hard to find.*
- *It is almost impossible for us to find childcare for our under 3 year old. We have been looking since I was 6 months pregnant.*
- *I recall the nightmare of trying to find care for the youngest demographic, but am not sure if that access has changed any since.*
- *There is a real shortage of spaces for under 3-year olds. It is basically impossible.*
- *0-3 year olds is almost impossible in a group licensed daycare facility. Care providers do not receive sufficient pay so there is a considerable shortage of ECE's, otherwise the cost to parents for care is totally unaffordable and it places pressure on the parent (usually the mother) to quit work to do stay home with the children or do LNR in-home care (of which there is a lot of unqualified moms now doing. We need ECEs to earn better wages to be able to afford to live in the region, which therefore requires subsidies. I believe the actual facility itself is a secondary issue to the major constraint which is higher pay and subsidized childcare. This is required to address equality.*
- *there is a huge shortage for child care for children under 3 years old and there is a huge shortage for after school care*
- *There are lots of available spots for 3-5 year old and nothing for infants.*
- *I have been rejected by over 60 Daycare's for full time infant care. We are on 23 waitlists for all types of child care. I know have had to take unpaid leave from work because I do not have childcare. The situation is desperate and affects our most vulnerable populations, poor, single moms, moms wanting to work and infants. This has affected my mental health and well-being as it is so high stress. We got rejected at a daycare that charges \$2250 full time because they are overenrolled! We have paid hundreds of dollars in registration fee and deposit with no hope of getting a spot in the next couple months. One daycare charged \$815 deposit and \$150 registration fee with no clear indication that any spot will open in the next two months. It's "unlikely". This is a crisis.*
- *Not only are there few options for us to access, it seems that finding one well suited is even less likely. We would like a licensed daycare that offers lots of outdoor play for little ones under 3 years old.*
- *More infant care spots*
- *Anything to increase the number of available slots, especially for children under 3.*
- *Making it easier to actually get into a licensed daycare facility. It's extremely difficult and means I have to keep my toddler in care while I'm on mat leave simply because I can't risk losing her spot. It's going to cost me thousands but I can't take the chance of not having a spot for 2 children. We still can't even get full time care and I've been on lists for 3 years.*
- *centres available for 1-3 year olds.*

- *We just need MORE childcare spaces, especially for children under 3 years old. It's so difficult to find a spot.*
- *More group ECE run childcare facilities for 0-36 months especially.*
- *I am a mom who will need childcare later this year for a one year old and can't find a space. This seems like a very common problem so we really need more spaces for that age.*
- *We need more available childcare spaces! Especially for 0-3 age range.*
- *Infant childcare for whomever needs it.*
- *It is hard to find any childcare spots for infants, let alone quality, structured education based childcare*
- *For 0-3 the best setting is in home care with a consistent provider the child can bond with. It would be great if care providers had more support with administration to increase these types of spaces.*

Three to five care

- *We faced a gap in care because most spots open in the 3-5 programs when the children move into kindergarten, but with our child turning 3 this spring there was no room for him to move up until the coming September.*

School Age care

- *Better options for before/after-school care.*
- *It is challenging to find daycare for kids to under 5, but it is near impossible to find care for before/after school/holiday care. The before/after school program at our catchment school has a 2 year waitlist and unless we find another family to share pickup/drop off duties with, we will have to reduce our working hours to be able to pick our child up from school. The only other option is paying a stay at home parent to pick up your kid (definitely not ideal, no regulations or monitoring, likely all under the table etc.)*
- *Part time after school care is so important - not enough spots for all children, and if you are lucky enough to get one, you have to do mandatory full time care. We only need 2-3 days per week and it's a lot extra to pay for unneeded time*
- *Finding a place for a baby was really hard but it was nothing compared to the shock when we went to school and could not find before or after school care. The worst moment was when the principal at the time suggested that we MUST have family that could help out. It was totally unhelpful and made us feel even more alone in our struggle to find care. We felt like parents were pitted against other parents instead of being welcomed into a school community.*
- *We need IT spaces in the city and out of school care. There is also a huge gap for kids gr.6 to 8 now that flipside has adjusted their age away from the 10 to 12 group. We need spaces for middle school kids to go like out of school care. it us ridiculous that there is nowhere safe for them to be, particularly those who are receiving support now and are aging out but not using CLBC services*

- *I need mostly after school care. However it needs to be a service that has the focus of building life style skills not just after school baby sitting service. For you get children this option is fine but as the kids grow they need to be engaged.*
- *Childcare for any child needing before or after school care should be provided onsite at the school they attend. School Buildings are designed Specifically to meet the needs of children; that space should and could be shared between education providers and daycare providers.*
- *5-7 yrs. Outdoor after school care with ECE trained professionals*
- *Before and after school care spaces are desperately needed!!!*
- *In school before and after school care*
- *More out of school options that run 7am - 5pm. Most pro-d day and summer camps run 9-4 it's impossible to work a full day.*
- *Our family would like to see more part-time after school spaces in our son's school (Braefoot elementary).*
- *More spots for before and after school care*
- *My 4 year old is heading to school in September 2020. We are having a very hard time finding before and after school care. His sister will go to his full time daycare otherwise we'd be in even more trouble. Finding quality childcare is so hard. This is his 3rd care provider after 2 others where shut down. It's scary that you have your child in a place that gets shut down. It's also scary thinking that I wouldn't be able to work as an RN if I can't find care.*
- *There needs to be an increase in childcare availability for before and after school starting in kindergarten.*
- *Increase the amount of before school, and after school childcare. Increase the amount of working hours for before and after. For most families having child care starting at 7:30 / 8 am ending at 5 / 5:30, is not enough time if you work a 8 - 4 or 9 - 5 job as most commutes are longer than 20 mins.*
- *Before and after school care at the children's school*
- *! After over a year I still don't have after school care and face loosing my job as a result. Child care is a crisis in greater Victoria. It was easier to find full time licensed group care for 2-5 than after school care. Is that hang up individual schools, school district regulation or licensing?? I have talked to the current onsite out of school provider and they want to open more spaces.*
- *Before and after school care on site at schools. With educated and fully licensed care providers. Able to connect appropriate to developmental stages of different ages.*

More spaces (general)

- *I think creating more spots in all age groups should be priority. I don't think it matters if it is group facilities or at home childcare. There just needs to be more spaces.*
- *We just need spots. Any spots*

- *Having the option to choose the location of child care is key. Right now there are not enough options to allow for this.*
- *More childcare spots*
- *All locations lack affordable, well structured and monitored care facilities.*
- *Please reduce waitlists*
- *More child care facilities*
- *These are all important but we also need more child care spaces.*
- *Most importantly provide access to childcare without years long wait lists*
- *Increase number of childcare centres. We cannot get into any centres for our daughter (1 year). Most wont even take us on the waitlist because it's too full.*
- *Quality: if there were more options for parents, the standards would go up. Right now parents are desperate for childcare and put up with substandard services because there are no other options.*
- *more overall availability*
- *More child care spots in general*
- *Need capacity. It's a struggle to find care and as noted we don't have spot for when my wife goes back to work in less than two months. It's stressful and we don't have family support in town. There's just not enough capacity. And cost in excess of \$1500 a month is a challenge....*
- *I emailed 25 places off my referral list and 3 got back to me saying they are full and no waitlist. The others didn't even bother. I currently have 3 types of care patch worked together For my kids, because I couldn't find anything else. Especially for my 20 month old.*
- *More quality daycare spaces are needed, regardless of child's ability*
- *Focus on increasing capacity. Better quality services can then be implemented after structure built out. Quality is the cherry on top, capacity is the actual sundae.*
- *more available spots*
- *Increased capacity of existing child care is number 1*
- *I hear too many horror stories about bad childcare places that are being forced to be used because there's no where else*
- *Again, this list is completely missing the point. As if I care about francophone, indigenous-led or overnight child care when i can't find a space for my child in any facility around the kelset area. We - need - more - providers.*
- *More daycares in the CRD in general.*
- *Need more childcare in all areas*
- *There just need to be more providers across all areas, period.*

- *Increased capacity in general*
- *the issue with quality is that parents generally have no choice because the quantity is so limited that you just take what you can get, even if it's not what you want.*
- *The number one priority should be making more child care spaces available.*
- *Lack of licensed group care spots for all ages*
- *The existing childcare spaces could be expanded to accommodate more children and staff. Related facilities could be created or expanded to accommodate younger children and better scheduling/ staffing in both to ensure easier registration process (no waiting in lines overnight to secure a space)*
- *Increase number of spaces available*

Preschools

- *Rec center based preschools*
- *Full day nature preschool*

Occasional / part-time care

- *Options for non school session days*
- *Coverage for Spring Break, Pro-D days, Winter Break and Summer Break.*
- *Part time and drop in daycare*
- *Holiday care / strike care*
- *I really wish there was drop in care. We have been unable to secure daycare, and don't have a large support network. It has been very difficult a few times, like when my husband had to turn down a job interview because we couldn't find anyone to watch our daughter, or when all of us had the stomach flu and had to keep caring for her. I am also considering quitting my job, which pays well and I enjoy, rather than returning to work after mat leave, because I am concerned (in addition to whether we can find two spaces, and afford them) about the quality of care my children would receive, based on anecdotes I hear from other moms.*
- *What about a government mandated option for parents with children under 3 to be able to take care of their own kids and work part time. My work told me no to part time and I cannot find care for my son see 3. I either need to find another job or take my child to another community for childcare i.e.. Westshore*
- *Spring break and summer daycare options are unreasonably expensive. Finding cheaper options would be beneficial to families.*
- *Childcare that can be used on a spontaneous basis, e.g., if I am a stay-at-home mother but wish to attend a 3-day intense course or professional conference, I need daycare for those few days but not on an ongoing basis.*

- *Our experience with a licensed in home daycare for our son in Vancouver for 2 years was fantastic and reliable. The ECE was very well educated and committed to ongoing upgrading which increased the safety, quality and sense of security for everyone that it was a great place. She also was one of the only places we could find that focussed on serving families with part-time spaces, as it was her preference. It is so challenging to find part-time here in Victoria and is a direct challenge to employment.*
- *Allow part time spaces to lower costs for members and create more spots for families on wait lists*
- *Drop in daycare*
- *At Gordon Head Rec Centre to allow working single parents to keep fit while child is well cared for*
- *We are now using out of school care which is amazing and is on school grounds, for which we feel very fortunate to have. I believe our out of school care only offers full time spots. It would be great to have a system developed For our of care groups that allowed them to enter who needs what and would easily shoe them specific days where some parents don't need care for their kids so other kids could get those available days. I think right now it is too difficult for them to manage this as they don't have tools to support them in assessing this.*
- *It is almost impossible to find part time/flexible care with LOW ratios for 1-3 year olds. This is heartbreaking to go to work being unsure if they are well cared for We purposefully juggle part time work so that we can spend as much time as possible with our kids during the infant and preschool years*

Extended hours

- *Weekend care*
- *Longer operating hours to accommodate those who live on the peninsula but commute to work in Victoria. Take a look at the daycare operating hours in Sidney for example where most open at 8:00 am and close at 4:30 pm. With a 30-minute commute each way, this doesn't work for most working parents. We have had to move our child to a care centre of much less quality in Victoria so we could return to work. Provide incentives to privately run centres and/or open government-run child care centres to expand operating hours.*
- *Flexible schedules and longer hours to accommodate shift workers*
- *I don't like the idea of child care In some stranger's home. I much prefer group care especially for infants/toddlers who cannot communicate yet. I wish we had group child care centres open from 7am to 6pm so one could work downtown and commute.*
- *Focus more on childcare that enables parents to drop kids, go to work and then pickup from day care.*
- *Longer operating hours to accommodate those who live on the peninsula but commute to work in Victoria. Take a look at the daycare operating hours in Sidney for example where most open at 8:00 am and close at 4:30 pm. With a 30-minute commute each way, this doesn't work for most working parents. We have had to move our child to a care centre of*

much less quality in Victoria so we could return to work. Provide incentives to privately run centres and/or open government-run child care centres to expand operating hours.

- *More spaces that start earlier. The only daycare we could find a space in doesn't open until 9 AM so I had to quit my teaching job*
- *flexible hours- need additional extended hours for shift workers*
- *Child-care, particularly with flexible or slightly longer hours for the full year, on the peninsula seems very hard to find. I also have a strong preference for licensed care.*

Affordable care

- *It is not difficult to find a childcare facility. We have been on multiple waitlists and found the level of care very different provider to provider. At the end of the day we felt that the current system does not support high quality childcare that is children-centric. All providers struggle to get by and their staff are disconnected due to burnout, poor compensation and subpar training. This is why we opted to pay a family member for childcare for our 2 year old and preschool/before and after-school care for our four year old. The waitlist for preschool was 3.5 years. The wait for before and after-school at our local school (Doncaster) is 5+ years. This means that if you do not get on the waitlist during pregnancy, there is little chance you get in. We pay over \$2000 a month to get care 9-3 at the moment. Even paying this much does not get us the ProD, afterschool, and holiday care, so all of this is extra.*
- *I am paying full fee for LNR care where I would be eligible for significant fee reduction on licensed care. This is costing me hundreds each month because I cannot find licensed care u see 36 months. Either make subsidy available for LNR or we need more licensed care for under 3. It's not right!*
- *More affordable childcare.*
- *really affordable fees regardless of the income*
- *Affordable care is hard to find. Our son was waitlisted to a new faculty recently, and their fees were more than our rent. That's not acceptable*
- *we are border line income family. we never can take advantage of the child care subsidy yet we are not high income. both husband and wife needs to work to pay the bills yet our income is high when it comes to child care subsidy. we hardly have any \$ left over after paying for all child care needs!*
- *Lower fees.*
- *places like Kids and Co that have crazy fees should be discouraged*
- *I want to pay our daycare providers more but care is already more than half my salary. I don't want subsidy, I want more wage increase programs. Better pay will lead to better quality. Spaces for sibling groups and age in place care (i.e. group care with multiple age groups)*
- *Russian childcare for 0-4 year olds provides meals and hours 0700-1900, charges less than \$100 a month. Why can't a rich nation like Canada provide even better more affordable childcare than Russia?*

Outdoor child care

- *Outdoor education childcare.*
- *Nature-based care*
- *More outdoor ECO childcare options and availability*
- *I would be very interested in child care providers who specialize in learning about nature as well as culturally diverse providers and children who prioritized learning different language and traditions, particularly Indigenous worldviews taught by Indigenous care givers*
- *More nature school options.*

Child care in another language

- *Mandarin daycare. This would be my top choice if one was available.*
- *We need more focus on diverse languages - world and "heritage" languages - for both those who speak at home but need the support of community to become fluent, and for those Canadian families who want their children to learn a new language. Canada is officially (and de facto) multicultural and we are more than just English and French.*

Children with extra support needs

- *Child care MUST include support for children with extra needs - if you have CP or Down Syndrome you have every right to access the spots AND receive the support you need. We are currently expanding one without the other and it's a problem*
- *special needs care one to one*
- *Inclusive flexible community based small groups of 5 with special needs involved but not sole focus, activity focused*
- *Special needs care for before and after school - and care for those older than 12....their needs become greater as they age (disabilities don't disappear when they turn 12- in fact become more complex) so care is even more important over 12.*
- *Group/Family/multi-age Child care that is inclusive of children with special needs or requiring extra supports - that the onus does not fall in the parent to recruit/provide or pay additional fees out of pocket to provide this support so their kid can attend*
- *Care for those older than 12 (12-18) with special needs.*
- *There is currently no place for special needs child and ECE certification is not enough to help those kids. No day care in Victoria would take kids with special needs, so educators should have more training to incorporate those kids into regular setting child care wherever and as much as possible.*

Group / Multi-Age Care

- *Family based care and non licensed care is the worst model. Non reliable, dangerous and not transparent. Should not be allowed in a developed country. It is only associated with poverty. Child care facility should be only professional -based, and it is not a business model it is a cost to the responsible government, provincial or municipal. Start investing in children and childcare service providers. The standards should be universal and high. There are some good practices in Victoria like UVic daycare , Mary's place daycare. Those types should be available to everyone.*
- *Child Care needs to be under the supervision of fully educated, early childhood educators (not just ECEA's). Professional education is fundamental to the optimal development of young children.*
- *Children deserve quality care - unlicensed Care Needs regulation.*
- *My #1 option would be childcare for ages 0-3 IN a group child care facility.*
- *I do not want my child in someone's home. I want batteries in the smoke detector's and no dogs please. Some my prefer it, but I think the more trained eyes on the kids the better the care! There's a huge need for more centres with professional staff and rules that are there to help develop your child, not for a mom to get a paycheque to make ends meet while on maternity leave. Our kids deserve better.*
- *Right now we would take almost any care provider, so many wait lists and started applying under a week after my son was born mid November Better quality meaning all run by ECEs.*
- *I feel strongly as an ECE myself to have care provided by educated individuals with a desire to teach and be around children*
- *Group child care with drop-in availability before and after school.*
- *Quality (ECE) childcare should be available and accessible in my school catchment.*
- *Quality care comes with qualified educators, a purpose built centre that is reflective of the child, and respectful of the families as a whole.*
- *Have buildings/spaces better suited for a daycare. Not an old building that has been converted into an unwelcoming environment.*
- *We need more group childcare centres that are affordable and that offer care that is open enough hours per day that parents can work an 8 hour day still.*
- *Cooperate with BC government and federal government. They have buildings in downtown, some with green space, perfect for childcare facilities. They could also allocate funding to assist workforce. Stop relaying on the home based model of single moms desperate to get some income through a childcare service. This is a last century approach. Learn from China, Japan, Scandinavian countries. Rethink the use of school buildings and property.*
- *For families with multi-aged children having childcare centres on elementary school campuses makes a lot of logistical sense. Its very stressful for FT working parents to have to coordinate two drop offs at two locations with different hours of operations. I've had to turn down job offers with start times of 8am because my childcare centre doesn't open until 8am. Driving and parking downtown also compounds the cost of childcare*

- Licensed with ECE

Concern about license not required care

- Licenses should ALWAYS be required
- Licensed spaces in Sidney area, as far as quality just more licensed places we had a terrible experience with unlicensed provider with my first child and will not put our children in an unlicensed care ever again
- Incentives for LNR to get license.
- We have visited a number of home run daycares that I would not feel comfortable leaving my child at. It seems that there are large differences between the types of care and quality of facility
- The home daycare we used when we couldn't find other childcare did not following licensing rules (i.e. more children than allowed) and we were not informed until much later after the incident. Report online was so delayed that by then the problem had been fixed. Parents should be notified directly by licensing when a daycare violates the rules.
- Cant find childcare and when you can it is unlicensed homes that have zero structure or programming. I'm considering not returning to work if I cant find someplace I feel comfortable leaving my child.

Cannot work / limited work hours

- Prior to my first child I had been working at my job for 5years, due to not being able to find childcare I had to leave that position, now upon returning to work with both children needing care I have again been put in a situation where we were unable to find care and I can not return to job I had, there is a serious need for licensed care for children under three, thankfully I am a nurse and can work casual hours around my husbands work otherwise I don't know how we could live here
- By the time anything is done it will be too late to assist us, please focus on improving spaces for children under three years to help up and coming new parents, I was shocked that I had to give up my career due to not being able to find safe care for my children
- My partner and myself are both shift workers. There does not exist any child care arrangement that is open when we start work, open late enough to support our 12 hour shifts, nor anything for night shifts or weekends. We lose valuable shift workers to casual employment status, other lines of work, and job share arrangements when we don't provide any child care whose hours align with shift workers in our society. Our children are almost old enough not to need childcare but we have grappled with this problem for years. I see my coworkers grapple with it too. Most of the time, the women shift workers reduce their hours, status, change careers, or drop out of the work force altogether. None of this helps our GDP or to empower women to advance their careers or dedicate their significant talent to the work force.

Child care oversight

- *Have someone above licensing. Children have been kept in harm's way and no protection for children if daycares shut down. No resources for children who have been exposed to trauma in daycares. Causing no other daycare to "want" child because it is easier to take a child off waitlists. Daycares need to be under education not health in BC*
- *It was nearly impossible to find care for my 1 year old. I ended up going off work on stress leave. Now that he is older it is hard To find a place able to support him (he experienced trauma at the hands of a childcare provider)*
- *Supervision for childcare providers, including ad hoc inspections, training, education and support. Options for families wanting to switch providers and report providers without fear of repercussions.*
- *My child experienced trauma at the hands of a old care provider. She is protected by a union and is still working due to no "solid proof" (he was 3 at the time, and the only witness. Apparently our pediatrician and counselor saying that he is exhibiting all the signs of trauma is not enough). This is unacceptable. A complaint was also made to licensing. Now we are unable to find care that supports him after trauma (as he now has behavioral issues that he didn't have before the trauma). I have had to be off work.*
- *The Province needs to be urged to increase the number of inspectors, to not only ensure the quality and safety of the child care provided but also to speed up the process for new licensees.*
- *A lot of families have safety concerns for their children in local childcare.*
- *Criminal record checks need to be more thorough and parents need to be informed of complaints and investigations by licensing , my children were in a licensed facility for 8 months and we were not told there was a potential licensing issue until it was closed. It is unacceptable that they would allow a childcare to continue to operate when there are complaints being filed.*
- *A safe space for parents to raise concerns. Our child has been through far too many day homes and centres with poor quality in his short life. He's been hit at one location (owners finger prints left on his cheek), neglected at another (she would put them in front of the tv all day and not bother with them), bullied without repercussion at another (owners child was the bully, she laughed about it and our son cried daily not wanting to go back) and most recently the trusted authority figure turned out to be a pedophile. :(screen these caregivers! Pay them fair wage! Give parents a safe space to raise concerns! Open more spaces so we don't have to go unlicensed or a strangers home where there's only one adult!*

More Early Childhood Educators needed

- *I think the priority should be on training new staff to run the centres that are out there.*
- *More training for ECEs*
- *There needs to be more early childhood educators (fully trained, not ECEA)-- those who have been properly educated in a post secondary institution (not Sprout Shaw, Northern Lights, etc.). Educators working with children under 3 need to have the adequate education*

(infant/toddler specialization) Child Care centres need to utilize the Early Learning Framework.

- *Increase the quality of the child care providers so that there is a more consistent level of care between facilities and providers.*
- *There are so many worthy features on the list. One of the things that we experienced throughout the earliest part our daycare experience was a high turnover of staff. This was worrying - how do you build a relationship and trust with a caregiver who is only working at a site for a few months. When we selected our next childcare we looked for a place that did not have as much staff turnover. It was much better for us, the quality of the program, etc. We were grateful for the years we had at our last daycare and it made the transition to out-of-school care that much more baffling. How to address staff turnover? Better pay, benefits?*
- *There are far too many unqualified people working with young children. An ECEA certification is not enough. It does even scratch the surface of child development, family relationships and support. Most people working with young children have no education whatsoever. In addition, those who work with very young children (under 3) should have the proper education (infant/toddler specialization), as these first years are difficult and crucial. Since my oldest child has begun school, I have noticed a huge need for before/after school care, as well as care for school closures. There are not nearly enough spaces for school aged children-- and those who are running/working in these programs are horribly underqualified. These programs (especially school closure care) often do not qualify for subsidy, which leaves families in financial crisis. Early childhood education is fundamental to a thriving community and economy. The role of ECE is integral to the optimal health and development of future generations. ECEs deserve to be valued and paid accordingly. The fact that ECEs often don't make a living wage is appalling and shameful.*
- *Professionals with more training in attachment theory who stay at one facility for longer; snack and meal programs*
- *The care centers currently open do not have knowledgeable staff and have had unsafe adults.*
- *More skilled child care providers. Purpose built spaces - not grubby old houses turned daycare. Structured programming options.*
- *Less staff turn-over would be great. Children bond to the workers and they leave for whatever reason and centers close, leaving parents scrambling to find alternatives in an extremely limited market.*
- *Our daughter's daycare has been through so many new staff that only stay for a few months and then leave (partly because of the commute I believe, because the center is out in Deep Cove. If daycare centers were able to do something so that there was less staff turn over then I imagine that would result in better quality of care for the kids.*
- *More QUALIFIED ECE's*
- *Better quality care with educated ECE's who have a strong understanding of the important elements of the development of young children.*
- *Care providers need to meet such minimum standards as having ECE accreditation, and first aid.*

- *I feel like training for ECE's or people interested in becoming ECE's is important.*

Wages for Early Childhood Educators

- *It would be great if childcare providers were paid by the Province, unionized and advocated for. This is one of the many gaps in our society. This work is harder than most desk jobs.*
- *Pay more the ECEs before anything. ECES will leave if they are not paid enough More access to Queen Alexandra and their programs. More access to get children diagnosed with autism*
- *Incentive for ECEs to work. Example. I'm an ECE but my take home pay after putting 2 children in care would be minuscule therefore I just don't work.*
- *There is HIGH turnover for staffing of licensed childcare centers. I believe that licensed group centers are the best because they have a structured environment, more than one caregiver at a time (very important so that staff are able to take breaks and have ACCOUNTABILITY. No ECE should be left alone for an entire day. Not only is it stressful for a single care provider, but potential for safety issues with vulnerable children.) The high turnover rate for ECE's is in a large part due to wage and benefits. They do NOT make enough money and need to be compensated better. Perhaps grants would be best put toward daycares specifically to increase the wage.*
- *Better quality meaning: less staff turnover (likely correlated with pay - so increased pay for ECEs), #s for 3-5 should be 16 children in a room maximum so more focus and attention can be paid to these kids*
- *Better pay for workers so that more enter the field. They do not get paid enough. That being said parents can't afford chicks care prices now. It should be fully subsidized if you want people to continue working and contributing to society.*
- *Address the shortage of skilled trained ECE & IT workers. They are under appreciated and undervalued both in monetary and functional value. The workers deserve more pay, at bare minimum at least a living wage which most are not receiving. That being said in today's society we ourselves are not paid enough to be able to pay our care providers in turn.*
- *Staffing issues. Better pay and training opportunities for staff*
- *staff are well-paid and well-educated. The facility is well-staffed, so the care providers are happy and engaged.*
- *ECEs need to be paid better, offered more incentives to become an ECE (loan forgiveness, grants etc.) Offered support as early childhood education has an increasingly high rate of burn out. Parents, community leaders and government need to work together to address the child care shortage in every community. Affordability is not the only issue.*
- *Living wages for ECE trained child care providers to retain skilled staff and encourage more people to become trained. More affordable, quality care options needed.*
- *ECEs need to be paid \$30+/hr I order to attend and retain them to these positions!!*
- *More incentive for qualified workers to want to participate in this industry*

- *More qualified employees who are adequately paid. Improved programming, health and safety audits, programming audits*
- *Pay ECEs more. That's all you need to do. If there are more educators there will be more spaces. There are currently empty spaces in care Centers because they can't find educators. Government needs to pay them.*
- *Increase pay for daycare workers (ECEs, etc.)*
- *Be able to pay higher wages to care workers to retain staff and hire qualified ECE's.*
- *Another big consideration is the cost of living, in Central Saanich and the Peninsula is very high and higher wages, more job security and transportation are challenging for ECE's in general but especially on the peninsula. Unfortunately, if things do not change in these area's it will be challenging to find staff for the much needed childcare that is needed on the peninsula.*
- *Fully trained staff and fairly paid staff. More money for proper centres, not home daycares.*
- *subsidized childcare to increase ECE and employee wages to attract more ECEs to the region*
- *Better rates of pay for ECE's they are doing a very important job! It just feels like quality child care is not a priority for the government. If my current arrangement ceases to exist, I would be out of the workforce. I have been trying to find alternate arrangements for infant care for over two years and have not been successful.*
- *Better pay for teachers. Most of them choose the career because they love the kids but leave because they can't get paid enough to make ends meet. I'd also like to see a better screening and reporting of abuse and wrong doing. Too many moms of mom groups report wrong doing but have no where to turn to because there is no other choice for childcare.*
- *Support (much) better pay for child care workers, while also decreasing the financial burden on individual parents/families. Basically this all needs to be a far more government funded and guided operation, just as schools are. (And before/after school care needs to become that way too. That, or the generally accepted working hours of our society need to be cut way down so parents can actually work AND take care of their own kids, or at least reliably drop them off and pick them up for daycare and school.)*
- *Higher pay to retain quality, trained staff, and run as an extension of education rather than a for profit business*
- *Pay ECEs & ECEAs a living wage. It's disgusting how little they make. They deserve to be able to support themselves especially when the cost of living is so high in the CRD. No wonder staffing is such a tremendous issue.*
- *Caregiver with high levels of education and pay*

Ratio

- *smaller groups of all ages children in care (ratio of teacher to children 4-1 max, regardless of age of the children).*

- *Must have ECE certification and reduce maximum number of children per caregiver.*
- *Ratio of care giver to children needs to be smaller. Free play time but structured play and learning is also important. Perhaps using a co-op method may help keep costs down.*

Municipal zoning

- *Creating more childcare spaces - Reducing barriers to opening childcare facilities due to municipal regulations (zoning, etc.)*
- *Inclusive zoning to permit daycare/child care*
- *Force developers to incorporate a daycare business Space into the proposal*

Waitlist

- *Make wait lists for child care more streamlined and structured. As of right now wait lists are more of a figure head...not many day ages follow them fairly.*
- *The childcare waitlist/application process was very frustrating. Some places take an application fee but don't respond to communication and won't tell you where you are on the waitlist. No transparency and leaves parents with uncertainty. We felt taken advantage of while feeling desperate for care with few options. There should be some requirements if daycares are going to collect waitlist fees. We finally went with the only daycare that could offer a firm start date, even if 4 months later than we needed.*

Other

- *I feel like a multidimensional approach is necessary*
- *There are documented needs - please base priorities on those, not a survey like this.*
- *Thank you for making the effort to determine the needs of families and better meet them. We really appreciate it.*
- *Ensuring background checks etc.*
- *-Better after school snacks. Ours only provide small amount and kids are starving after. -hire more qualified leaders / ones who actually want to be there. Not just "Be around" and "babysit"*
- *non-profit creation and support*
- *Clean and creative spaces*
- *Childcare including meals and having normal beds to sleep in.*
- *we are fortunate to have quality care, but I hear horror stories of those who do not but they are stuck because they cannot find another spot.*
- *Better quality - look at the accreditation system in Alberta. Other - please focus on sheer number of spaces, space creation which is attached to ability to hire ECEs*

- Some compensation for grandparents who are providing care (e.g.: food, toys, books, time...)
- Well trained staff with a safe environment.
- Daycares should not be allowed to terminate child after 1 month because child is "too busy"
- Affordable, safe, fun and warm nurturing environments. Not just institutional feeling spaces.
- We use to drive our daughter when she was younger to a childcare facility over by VGH because that is where we could get a spot.
- I am thoroughly disappointed with the daycare standards in BC in terms of both quality of facilities available and the standard of teaching. I find the preschool model with before and after-school care is a better overall solution, but it is not available for kids under 3 (why?). I am tired of disconnected daycare providers who provide subpar care to the smallest kids who cannot even speak to object to the treatment they receive. Kids walking in the snow wearing sandals only. Kids falling off playground equipment because the provider is on the phone and couldn't care less. Kids sleeping on the floor in the rooms full of mold. Toddlers who get taken out on a "walk" not allowed to actually walk, because the provider just parks them in the stroller and goes on their phone for an hour... I have seen this even at facilities reasonably considered reputable around town. If these are the best ones, what does the lowest common denominator look like?! If the parents do not like the care they receive, how do they find other care if all the waitlists are full? What we need is better care, more enforcement and more options so that parents could go to work knowing their children receive best quality care for a reasonable price. None of this exists at the moment.
- check out the 'childcare in greater Victoria' Facebook page. Following that for a few weeks will give you a great understanding of issues.
- We live in a smaller community and it is looking like we will have to drive across town as there is no priority placement for community families. This will lengthen the time for pick up and drop offs required in our daily schedule and thus possibly increase our costs due to extended care needs with this extra travel.
- Care centers that feed specific schools
- Better quality= regular communication with parents, less screen time, nature play
- Better hygiene practices . Better food preparation for snacks . Cleaner facilities that require inspection of property and building requirements. Bigger spaces
- lots of outdoor play. Include some educational play .
- food included with care
- Strong start is extremely important to us.
- Childcare often isn't provided in evidence based ways. Screen time below two and time outs still used.

Location (general)

- *More options for downtown daycares and near post secondary institutions for younger children.*
- *PLEASE put the centres on or very near school grounds. This should also help tie into helping traffic woes and lowering emissions! Let's make childcare, less stressful, not more.*
- *Ensure each neighbourhood/ school area has enough care programs to support families. Preferably at or near the school.*
- *Childcare should be readily available at the elementary schools. There are already spaces for the kids (classrooms, gym, library etc.) so finding space to watch the children isn't an issue, just need ECEs present to watch kids (very over simplified but basic idea is there). Saanich is too expensive of a city to not have both parents working fulltime. For ideas, look at what Brisbane in Australia is doing for school aged care. There are no issues for parents to find licence care, since it's done within the schools.*
- *Child care close to community centers/schools*
- *In school locations*
- *Locations - Childcare in centres and villages, close to transit and close to parks/nature.*
- *I wish there was more child care available near elementary schools*
- *At worksite*
- *Rec center located ---- Increase capacity of existing child care providers to accommodate more of any children*
- *Child care on transit routes!*

Location (specific)

- *Brentwood Bay (12)*
- *Saanich (12)*
- *Central Saanich (10)*
- *North Saanich (10)*
- *Sidney (10)*
- *Peninsula (9)*
- *Cordova Bay (9)*
- *Gordon Head (7)*
- *Kelset (4)*
- *Oak Bay (4)*
- *Saanichton (3)*

- Tillicum (3)
- Uptown (3)
- Victoria (3)
- Deep Cove (2)
- Broadmead / Royal Oak
- Cadboro Bay
- Gorge
- Keating
- Lakehill
- Marigold
- Mt Tolmie
- Prospect Lake
- Royal Oak
- Shelbourne
- Strawberry Vale
- Westshore
- Willway Elementary

Help families stay home

- *Further child care support is not needed. A parent should stay at home.*
- *I think the plan should be to help families be able to have a parent stay home*
- *i think childcare has always and continues to be the parents responsibility*
- *I think parents should care for their children*

DEMOGRAPHICS

Are any of your children Indigenous (First Nations / Métis / Inuit)?

Value	Percent	Count
Yes	3.9%	23
No	96.1%	574
Totals		597

Do any of your children have extra support needs?

Value	Percent	Count
Yes	9.3%	56
No	90.7%	543
Totals		599

What extra support needs do they have? (Please select all that apply)

Value	Percent	Count
Behavioural / Emotional	78.6%	44
Developmental	42.9%	24
Hearing	3.6%	2
Learning / Cognitive	35.7%	20
Mobility	10.7%	6
Pain	1.8%	1
Seeing	1.8%	1
Speech	23.2%	13
Other - please specify	14.3%	8

Do any of your children speak languages other than English as a first language?

Value	Percent	Count
Yes	10.4%	62
No	89.6%	537
Totals		599

What language or languages?

- Arabic (2)
- Bengali (1)
- Cantonese (4)
- Dari (1)
- Dutch (3)
- Farsi (1)
- French (20)
- German (2)
- Greek (1)
- Japanese (5)
- Korean (2)
- Mandarin (3)
- Polish (1)
- Portuguese (2)
- Punjabi (1)
- Russian (4)
- SENĀ†OĀĭ EN language (1)
(Wĭ±SĀ□NEĀ†)
- Serbian (1)
- Spanish (8)
- Swiss German (2)
- Telugu (1)

How many children of each age live with you?

Item	Total Responses
less than 1 year old	133
1 year old	140
2 years old	106
3 years old	146
4 years old	134
5 years old	114
6 years old	85
7 years old	85
8 years old	63
9 years old	54
10 years old	40
11 years old	37
12 years old	35

Household composition

Value	Percent	Count
Married / common-law	93.2%	535
Single parent	6.4%	37
Other - please specify	0.3%	2
Totals		574

Respondent Employment status

Value	Percent	Count
Full time employed	68.1%	390
Part time employed	16.4%	94
Self employed	7.5%	43
Full time student	1.6%	9
Part time student	2.6%	15
Unemployed, looking for work	1.6%	9
Caring for family full time	9.6%	55
Other, please specify	5.6%	32
Rather not say	1.2%	7

Respondent partner /spouse Employment status

Value	Percent	Count
Full time employed	85.2%	456
Part time employed	4.1%	22
Self employed	7.7%	41
Full time student	1.5%	8
Part time student	0.7%	4
Unemployed, looking for work	0.6%	3
Caring for family full time	2.4%	13
Other, please specify	2.2%	12
Rather not say	0.2%	1

Respondent's location of work or school (Please choose all that apply)

Value	Percent	Count
Central Saanich	12.1%	61
Colwood	1.6%	8
Esquimalt	4.2%	21
Highlands	0.6%	3
Malahat First Nation	0.2%	1
Langford	2.2%	11
Metchosin	0.2%	1
North Saanich	7.3%	37
Oak Bay	3.6%	18
Saanich	32.8%	166
Sidney	9.9%	50
Songhees First Nation (New Songhees)	0.2%	1
Sooke	0.8%	4
Tsartlip First Nation	0.4%	2
Tsawout First Nations	0.2%	1
Victoria	38.1%	193
View Royal	2.6%	13
Different Capital Region Community	0.4%	2
Outside the Capital Region	0.6%	3

Respondent's partner / spouse work or school location (Please choose all that apply)

Value	Percent	Count
Central Saanich	16.6%	85
Colwood	4.9%	25
Esquimalt	9.6%	49
Highlands	3.9%	20
Esquimalt First Nation	1.6%	8
Langford	8.2%	42
Malahat First Nation	1.0%	5
Metchosin	3.5%	18
North Saanich	12.3%	63
Oak Bay	9.0%	46
Pauquachin First Nation	0.6%	3
Saanich	32.8%	168
Scia'new First Nation	0.6%	3
Sidney	16.6%	85
Songhees First Nation	1.0%	5
Sooke	4.1%	21
Tsartlip First Nation	1.0%	5
Tsawout First Nations	0.8%	4
Tseycum First Nation	0.8%	4
T'Sou-ke First Nation	0.6%	3
Victoria	41.6%	213
View Royal	5.5%	28
Different Capital Region Community	0.8%	4
Outside the Capital Region	3.3%	17

Respondent's shift work status

Value	Percent	Count
Yes	16.9%	89
No	83.1%	439
Totals		528

Respondent partner / spouse's shift work status

Value	Percent	Count
Yes	19.6%	106
No	80.4%	436
Totals		542

Your household income level is:

Value	Percent	Count
Less than \$20,000	1.3%	8
\$20,000-\$50,000	5.9%	36
\$50,000 - \$75,000	10.5%	64
\$75,000 - \$100,000	20.1%	123
\$100,000 - \$120,000	20.6%	126
More than \$120,000	34.2%	209
Prefer not to say	7.4%	45
Totals		611

Gender

Value	Percent	Count
Woman	88.2%	540
Man	9.0%	55
Non-Binary or Two-Spirited	0.2%	1
Prefer not to say	2.6%	16
Totals		612

Do you consider yourself to be part of the LGBTQ+ community?

Value	Percent	Count
Yes	4.4%	27
No	89.9%	549
Prefer not to say	5.7%	35
Totals		611

Age

Value	Percent	Count
20-24	0.3%	2
25-29	6.4%	39
30-34	27.8%	169
35-39	37.1%	226
40-44	20.4%	124
45-49	5.9%	36
50-54	1.1%	7
55-59	0.3%	2
60-64	0.2%	1
65-69	0.2%	1
Older than 69	0.3%	2
Totals		609

Are you Indigenous (First Nations, Métis, or Inuit)? (please choose all that apply)

Value	Percent	Count
Yes, First Nations	1.2%	7
Yes, Métis	2.5%	15
Yes, multiple or other Indigenous identities	0.3%	2
No, not Indigenous	96.2%	584

Race (please choose all that apply)

Value	Percent	Count
White	89.2%	522
South Asian (e.g. East Indian, Pakistani, Sri Lankan, etc.)	1.0%	6
Chinese	3.1%	18
Black	0.2%	1
Filipino	0.5%	3
Latin American	0.5%	3
Southeast Asian (e.g. Vietnamese, Cambodian, Laotian, Thai, etc.)	0.5%	3
West Asian (e.g. Iranian, Afghan, etc.)	0.2%	1
Korean	0.3%	2
Japanese	0.9%	5
Prefer not to say	3.9%	23
Other - please specify	2.7%	16

Did you immigrate to Canada?

Value	Percent	Count
Yes	10.2%	62
No	89.8%	547
Totals		609

When did you immigrate?

Value	Percent	Count
Within the last 5 years	12.9%	8
5-10 years ago	14.5%	9
10-15 years ago	25.8%	16
15- 20 years ago	16.1%	10
20+ years ago	30.6%	19
		62

As a recognition of the time that families take to complete this survey, we will be donating \$250 to a community organisation. Please indicate which community group you would like to have entered into the donation draw on your behalf. You can choose one of those listed below or write your own choice in the text box.

Value	Percent	Count
Young Parents Support Network	20.3%	121
Artemis Place Society	4.5%	27
Surrounded by Cedar	5.4%	32
Beacon Community Services	28.1%	168
Saanich Neighbourhood Place	32.2%	192
Other - Write In	9.5%	57
		597

APPENDIX D: MUNICIPAL ZONES

Zone		Child Care Permitted
Rural		
Rural Zone	A-1	<i>Home Occupation Daycare</i>
Rural Zone (Demonstration Farm)	A-1DF	
Rural Zone (Pound)	A-1P	
Rural Zone (Recreational Vehicle Storage)	A-1RV	
Rural Zone (Two Dwellings)	A-2	
Rural Zone (Youth Camp)	A-2C	
Rural Zone (Farm Market)	A-3	
Rural Zone (4.0 ha Lot)	A-4	
Rural Zone (Landscape Contractor)	A-5	
Rural Zone (Explosive Storage)	A-6	
Rural Zone (Lots Divided by Roads)	A-7	<i>Home Occupation Daycare</i>
Single Family Dwelling		
Single Family Dwelling Zone	RS-2	<i>Home Occupation Daycare</i>
Single Family Dwelling Zone	RS-4	
Single Family Dwelling Zone	RS-6	
Single Family Dwelling Zone	RS-6A	
Single Family Dwelling Zone	RS-8	
Single Family Dwelling Zone	RS-8A	
Single Family Dwelling Zone	RS-10	
Single Family Dwelling Zone	RS-10A	
Single Family Dwelling Zone	RS-10VC	
Single Family Dwelling Zone	RS-11	
Single Family Dwelling Zone	RS-12	
Single Family Dwelling Zone	RS-12A	
Single Family Dwelling Zone	RS-12B	
Single Family Dwelling Zone	RS-13	
Single Family Dwelling Zone	RS-13B	
Single Family Dwelling Zone	RS-14	
Single Family Dwelling Zone	RS-14A	
Single Family Dwelling Zone	RS-15	
Single Family Dwelling Zone	RS-16	
Single Family Dwelling Zone	RS-18	
Single Family Dwelling McKenzie Zone	RS-1	
Single Family Dwelling Gordon Head Zone	RS-1GH	
Single Family Dwelling Cherry Road Zone	RS-2CR	
Single Family Dwelling Gordon Point Zone	RS-10B	
Single Family Dwelling Sea Ridge Zone	RS-12SR	

Zone		Child Care Permitted
Single Family Dwelling Christmas Hill Zone	RS-CH1	<i>Home Occupation Daycare</i>
Single Family Dwelling Christmas Hill Zone	RS-CH2	
Single Family Dwelling Elk Lake Zone	RS-EL	
Single Family Dwelling Mattick's Farm Zone	RS-MF	
Single Family Dwelling Carey Road	RS-CR	
Single Family Dwelling Fairburn Zone	RS-F	
Two Family Dwelling		
Two Family Dwelling	RD-1	<i>Home Occupation Daycare</i>
Two Family Dwelling	RD-1A	
Residential Comprehensive		
Residential Comprehensive Zone	RC-1	<i>Home Occupation Office and Daycare for Preschool Children</i>
Residential Comprehensive Zone	RC-3	
Residential Comprehensive Zone	RC-5	
Attached Housing		
Attached Housing Zone	RT-1	<i>Home Occupation Office and Daycare for Preschool Children</i>
Attached Housing Zone	RT-2	
Attached Housing Zone	RT-3	
Attached Housing Zone	RT-4	
Attached Housing Zone-Accessory Unit	RT-4A	
Attached Housing Zone	RT-5	
Attached Housing Zone	RT-6	
Attached Housing Christmas Hill Zone	RT-CH	<i>Home Occupation Office and Day Care</i>
Attached Housing Whittier Avenue Zone	RT-WA	
Attached Housing Four Corners Zone	RT-FC	<i>None</i>
Attached Housing Affordable Housing Zone	RT-AH	
Residential Mixed		
Residential Mixed Zone	RM-1	<ul style="list-style-type: none"> <i>Home Occupation Office and Daycare for Preschool Children</i>
Residential Mixed Zone	RM-2	
Residential Mixed Zone	RM-3	
Residential Mixed Zone	RM-4	
Residential Mixed Zone	RM-5	
Residential Mixed Zone	RM-6	
Residential Mixed Trio Zone	RM-3TR	
Residential Mixed Christmas Hill Zone	RM-CH1	
Residential Mixed Christmas Hill Zone	RM-CH2	
Residential Mixed Sayward Hill Zone	RM-SH1	

Zone		Child Care Permitted
Residential Mixed Richmond Gate Zone	RM-RG	<i>Home Occupation Office and Daycare for Preschool Children</i>
Residential Mixed Rainbow Hill Zone	RM-RH	
Residential Mixed Carey Road Zone	RM-CR	
Residential Mixed Mckenzie-Quadra Zone	RM-MQ1	None
Apartment		
Apartment Zone	RA-1	<ul style="list-style-type: none"> <i>Home Occupation Office and Daycare for Preschool Children</i>
Apartment Zone	RA-2	
Apartment Zone	RA-3	
Apartment Zone	RA-4	
Apartment Zone	RA-6	
Apartment Zone	RA-7	
Apartment Zone	RA-8	
Apartment Zone	RA-9	
Apartment Zone	RA-10	
Apartment / Church Avenue Zone	RA-CA	
Multi-Family Commercial		
Multi-Family Commercial Christmas Hill Zone	MFC-CH	<ul style="list-style-type: none"> <i>Home Occupation Office and Daycare for Preschool Children</i> <i>Daycare, Child</i>
Multi-Family Institutional Christmas Hill Zone	MFI-CH	
Multi-Family Institutional Rosalie's Village Zone	MFI-RV	<i>Daycare Centre</i>
Commercial		
Local Commercial	C-1	<i>Daycare, child</i>
Neighbourhood Commercial Zone	C-1NC	
General Commercial Zone	C-2	
General Commercial Zone Shelbourne	C-2S	
General Commercial/Liquor Retail Zone	C-2LRS	
General Commercial Neighbourhood Centre	C-2NC	
Shopping Centre Zone	C-3	
Shopping Centre/Bingo Hall Zone	C-3B	
Shopping Centre/Major Liquor Zone	C-3L	
Shopping Centre/Liquor Retail Zone	C-3LRS	
Shopping Centre Uptown Zone	C-3U	
Office & Apartment Zone	C-4	
Office Zone	C-4B	
Office/Restaurant Zone	C-4BR	
Office & Apartment Zone	C-4C	
Office & Apartment Zone	C-4D	

Zone		Child Care Permitted
Office & Restaurant Zone – Tillicum	C-4RT	<i>Daycare, child</i>
CMC Core Zone	C-5	
Civic Core/Liquor Retail Zone	C-5LRS	
Highways Commercial Zone	C-6	
Douglas Street East Zone	C-6DE	
School / Commercial Zone	C-13	
Neighbourhood Commercial Cadboro Bay Village	C-1CBV	<ul style="list-style-type: none"> • <i>Daycare, Child</i> • <i>Home Occupation Office and Daycare for Preschool Children</i>
Commercial Village Zone	C-1V	
Urban Mixed Use Zone	C-15	
Royal Oak Commercial / Apartment Zone	C-2RO	
Boleskine Whittier Commercial / Apartment Zone	C-2BW	<i>None</i>
Local Commercial Aquatic Rental	C-1C	
Rural Commercial Zone	C-1R	
Drive-In Business Zone	C-7	
Service Station Zone	C-8	
Local Service Station Zone	C-9	
Tourist Accommodation Zone – Low Density	C-10	
Tourist Accommodation Zone – High Density	C-11	
Tourist Accommodation High Density / Liquor Retail Zone	C-11LRS	
Commercial Warehousing Zone	C-12	
Neighbourhood Public House Zone	C-14	
Industrial		
Industrial Zone	M-1	<i>None</i>
Douglas Street West Zone	M-1DW	
Douglas Street West Warehouse & Office Zone	M-2DW	
Wholesale, Warehouse & Office Zone	M-2	
Industrial Park Zone	M-3	
Lumber & Building Supply Yard Zone	M-4	
Food Processing Zone	M-5	
Industrial / Recycling Zone	M-7	
Industrial Park Brewery / Distillery Retail Sales Zone	M-3B/D	
Assembly		
Assembly Zone	P-1	<i>Daycare, Child</i>
Church Zone	P-1A	
Assembly Zone Restricted	P-1R	
University Zone	P-1U	
Utility Zone	P-2	
Personal Care Zone	P-3	

Zone		Child Care Permitted
Recreation, Health Zone – Cedar Hill / Pearkes	P-4HR	Daycare, Child
Recreation & Health Facility Zone	P-4H	
Natural Park	P-4N	
School / Temporary Tourist Accommodation Zone	P-6	
Public Institution	P-11	
Institutional / Technology Park Zone	P-12	
Research & Office Zone	P-13	
Personal Care, Office and Research Zone	P30-R	
Utility Woodland Zone	P-2WL	
Recreation & Open Space Zone	P-4	
Conservation Park	P-5	
Funeral Home & Cemetery Zone	P-7	
Communication & Open Space Zone	P-9	
Waste Management Zone	P-10	
Residential Personal Care		
Residential Personal Care	RP-1	Daycare, Child
Residential Personal Care	RP-2	
Residential Personal Care	RP-3	
Comprehensive Development		
Comprehensive Development Royal Oak Zone	CD-1RO	<ul style="list-style-type: none"> Home Occupation Office and Daycare for preschool children (Development Areas A-E) None (Development Areas F-G)
Comprehensive Development Mount View Zone	CD-2MV	<ul style="list-style-type: none"> Daycare, Child (Zone B) Home Occupation Office and Daycare for preschool children (Development Area C) None (Development Area A)
Comprehensive Development Gorge Admirals Zone	CD-3GA	<ul style="list-style-type: none"> Community Care Facility (Development Area A) None (Development Area B)
Comprehensive Development Dieppe Road Zone	CD-4DR	<ul style="list-style-type: none"> Home Occupation Office and Daycare for preschool children (Area B) None (Area A)
Comprehensive Development Affordable Housing Zone	CD-5AH	<ul style="list-style-type: none"> None
Comprehensive Development Nigel Valley Zone	CD-6NV	<ul style="list-style-type: none"> Community Care Facility (Areas A, B, C, E, G, H, I) Daycare, Child (Area B) Accessory Daycare, Child (Areas A, C, D, F, E, G, H) Home Occupation Office and Daycare (Areas A, B, C, D, E, F, G, H, I)

APPENDIX E: POPULATION TABLES

Estimated Saanich population				
	2006	2011	2016	2020 (Estimated*)
Population	108,265	109,752	114,148	127,845
Population change		1.4%	+4.0%	+12%

* Estimate assumes 1% growth per year.

The population growth has varied across age groups, with a lower rate of growth for children 12 and under than for the population overall. Licensed child care is designed for children from birth to 12 years of age.

Estimated Saanich population of children 0 to 12 years old, 2020				
	2006	2011	2016	2020 (Estimated*)
Children 0 to 12	13,375	12,685	13,145	13,800
Population change		-5%	+3.6%	+5%

The projection that the population of children in Saanich has continued to grow in the last four years is supported by the growth in the numbers of elementary school age children attending schools within the municipality.

Saanich elementary school enrollment, 2015-2020						
	2015-16	2016-17	2017-18	2018-19	2019-20	Percent growth
Braefoot Elementary	257	263	249	255	256	-0.4%
Cadboro Bay Elementary	268	249	278	282	297	10.8%
Campus View Elementary	458	455	443	446	434	-5.2%
Cloverdale Elementary	280	311	301	312	302	7.9%
Craigflower Elementary	113	118	122	137	131	15.9%
Doncaster Elementary	434	428	408	407	419	-3.5%
Ecole Marigold	310	316	304	297	296	-4.5%
Frank Hobbs Elementary	287	301	311	305	299	4.2%
Hillcrest Elementary	294	287	280	295	286	-2.7%
Lake Hill Elementary	158	162	174	179	195	23.4%
Lochside Elementary	392	396	425	425	429	9.4%
McKenzie Elementary	228	215	210	214	224	-1.8%
Northridge Elementary	285	270	260	256	253	-11.2%
Prospect Lake Elementary	187	207	230	247	259	38.5%
Rogers Elementary	296	305	306	296	311	5.1%

Strawberry Vale Elementary	311	307	295	273	268	-13.8%
Tillicum Elementary	324	322	370	374	412	27.2%
Torquay Elementary	240	269	288	303	321	33.8%
Total Elementary	5,122	5,181	5,254	5,303	5,392	5.0%

For the purposes of this project, we will estimate the number of children 12 and under living in Saanich as 13,933. Different types of child care are needed for different ages of children, so we need to better understand how many children there are within set age groups.

Estimated Saanich population of children 0 to 12, by age group, 2020						
	Under 1	1-2	3-5	6-10	11-12	Total
2016	915	1,865	2,920	5,200	2,245	13,145
Estimated increase (+5%)	45	95	145	260	110	655
Estimated 2020	960	1,960	3,065	5,460	2,355	13,800

APPENDIX F: MUNICIPAL DOCUMENTS

This document discusses municipal bylaws, policies, and plans that were reviewed for their potential impact on the provision of child care within the District of Saanich.

Sustainable Saanich: Official Community Plan

District of Saanich. (2008). *Sustainable Saanich: Official Community Plan*.

<https://www.saanich.ca/assets/Local-Government/Documents/Corporate-and-Annual-Reports/2008%20OCP.pdf>

The 2008 Saanich OCP is a comprehensive and high level document that is meant for guiding future growth and change in Saanich. It includes sections on environmental integrity, social well-being, and economic vibrancy. The vital role of child care in supporting a functioning community is addressed briefly in sections 5.1.3 (Employment) and 6.1 (Economic Infrastructure), which both contain the following policy:

Support the retention and recruitment of a qualified labour pool by ensuring access to appropriate and affordable housing and other necessary support services such as child and elder care.

Section 7.1 (Implementation) also includes a plan to develop an amenity contribution policy, and to consider including daycare facilities as an amenity.

Strategic Plan: 2019-2023

District of Saanich. (2019). *Strategic Plan: 2019-2023*.

<https://www.saanich.ca/assets/Local-Government/Documents/Corporate-and-Annual-Reports/District%20of%20Saanich%20Strategic%20Plan%202019%20-%202023.pdf>

The *Strategic Plan 2019-2023* presents a high-level outline of the values, goals, and activities of the municipality over the years 2019-2023.

Assessing the need for child care in Saanich and considering options for improving access to child care is included as an action under the category of community well-being. This action is specifically referring to this project, which is identified as phase one of a multi-year project. Including the child care inventory and action plan in the Strategic Plan indicates the importance that Saanich places on the project.

Parks, Recreation and Culture Master Plan: 2013-2020

District of Saanich (2012). Parks, Recreation and Culture Master Plan: 2013-2020.

https://www.saanich.ca/assets/Community/Documents/Mar.%2011%2013-parks_master%20-FINAL.pdf

This is a high-level document that discusses the vision, objectives, key initiatives for the parks, recreation and cultural facilities in Saanich for the period 2013-2020.

Early Childhood Development is included in the plan as objective 19:

Take a more proactive role with our Early Childhood Development community to increase potential of park and recreation programming to serve the development needs of children from birth to 6 years old, the care needs of young families, and the economic needs of the community.

The initiative related to this objective is implementation of the recommendations of the Early Childhood Development Strategy, outlined in Appendix A as:

- Developing a Municipal Child Care Strategy
- Assisting with the goal setting around how much care needs to be provided in the community
- Identifying opportunities for increasing the number of care spaces that are provided

The Child Care Action Plan project will fulfill this objective by completion.

Appendix A of the plan (Key Strategic Objectives and Recommended Initiatives) also identifies the role of the District in enhancing economic viability, and ensuring sustainable, supportive, and appropriate child care as an essential element of community infrastructure.

The inclusion of child care in this document is an important indication of the District's commitment to supporting services that contribute to a high quality of life for residents.

Saanich Early Childhood Development Strategy

District of Saanich. (2012). Saanich Early Childhood Development Strategy.

<https://www.saanich.ca/assets/Community/Documents/Saanich%20ECD%20Strategy%20Feb%202012.pdf>

The Saanich Early Childhood Development Strategy (the Strategy) was produced as part of a partnership between the District of Saanich and Success by Six. The Strategy identifies 5 goals related to early childhood development. The most relevant for this project is Goal #2 – *To enhance economic viability, and ensure sustainable, supportive, and appropriate childcare as an essential element of community infrastructure.* Recommended initiatives under this goal are:

- a. Developing a Municipal Child Care Strategy in cooperation with the child care community
- b. Determining how much care needs to be provided in the community
- c. Identifying opportunities for increasing the number of care spaces that are provided.

These initiatives will be completed as part of the Child Care Action Plan project.

Appendix A of the Strategy also includes useful data on the Saanich population and demographics as they relate to child care, including data on family structure, income, size, fertility, age cohorts, and maps showing the density and distribution of the preschool population in Saanich neighbourhoods. Most of this data is from the 2006 census.

Market Analysis Study: Recreation, Wellness and Health Services, Activities and Experience

District of Saanich. (2019). Market Analysis Study: Recreation, Wellness and Health Services, Activities and Experience.

<https://www.saanich.ca/assets/Parks~Recreation~and~Community~Services/Market-Analysis-documents/2019%2003%2029%20Saanich%20Rec%20MAS%20Report-Final%20Draft.pdf>

This comprehensive study of the recreation and wellness services in Saanich takes the view that Saanich Recreation services are important in supporting quality of life, a healthy community, social well-being, and economic vibrancy for residents of the District. Child care is recognised as being an important part of this, with a key focus for children and youth described as:

*Continue and **expand early childhood, school age, and youth programs, activities, services, and the facilities to support them.** Among the most important are before and after school programs and out-of-school/summer camps. Daycare spaces are also needed, but would primarily be pursued through partnerships.*

The development of a child care strategy in co-operation with the child care community is noted as critical, and an expansion of child care services is one of the high-priority recommendations of the study:

*13. **Childcare: Expand childcare spaces at G.R.Pearkes, in cooperation with Saanich Neighbourhood Place. Consider where childcare space could be added at other recreation centres.***

Another high priority recommendation is to create a partnership development strategy, linked to establishing a community centre approach and the potential co-location of facilities. This action could support the accelerated development of child care services located at recreation facilities.

Saanich Community Grants Program

District of Saanich. (2013). Saanich Community Grants Program.

<https://www.saanich.ca/assets/Local-Government/Documents/Bylaws-and-Policies/Council-Policies/community-grants-prog-nov-2017.pdf>

The Saanich Community Grant Program provides support to non-profit community groups for services that contribute to the Saanich vision outlined in the OCP. Non-profit agencies that provide child care may be eligible under the current requirements for the program.

Local Area Plans

As a geographically diverse community with a number of distinct neighbourhoods and areas, the District of Saanich has a total of 11 different Local Area Plans (LAPs). These plans function as area-specific sections of the OCP. Most of the LAPs don't mention child care, except as one of the potential uses for the institutional property in the neighbourhood. The table below summarizes the discussion of child care in each LAP.

Local Area Plan	Discussion of child care
Rural Saanich	<ul style="list-style-type: none"> as an institutional use of land and a home occupation notes that the Vancouver Island Technology Park had zoning amended in 2001 to include daycare, among other uses notes that there is some support in the area for changes to home occupation regulations that would allow an increased permitted floor area and at least one outside employee.
Blenkinsop	<ul style="list-style-type: none"> as an institutional use of land
Cadboro	<ul style="list-style-type: none"> text of the Parents/Families includes: (p10) <i>Additional parenting support programs have been identified in Saanich as a need for young adults with children and for families with children six to 10 years old. Cadboro Bay, however, has a lower percentage of young families relative to Saanich as a whole, characterized by the lower percentage of adults 25 to 44 years and children in the area</i> mentions a specific daycare (Goosey Gander Kindergarten) as an important community amenity that has been operating for over 40 years
Carey	<ul style="list-style-type: none"> as an institutional use of land notes that more parenting support has been identified as a need for young adults with children.
Cordova	<ul style="list-style-type: none"> as an institutional use of land Lists ancillary portables with daycares at two schools: Cordova Bay and Lochside
Gordon Head	<ul style="list-style-type: none"> as an institutional use of land and part of a sustainable community

Local Plan	Area	Discussion of child care
North Quadra		<ul style="list-style-type: none"> • as an institutional use of land • mentions that there is one child care centre in the neighbourhood
Quadra		<ul style="list-style-type: none"> • as an institutional use of land
Royal Oak		<ul style="list-style-type: none"> • no mention
Shelbourne		<ul style="list-style-type: none"> • as an institutional use of land • as an appropriate service to be incorporated into multi-family development (drycleaners and grocers are also mentioned as examples of appropriate businesses)
Tillicum		<ul style="list-style-type: none"> • as an institutional use of land • identifies that there is one daycare in the neighbourhood. • notes the high percentage of young families in the neighbourhood, and the need for additional parenting support programs for young adults with children, and families with children 6-10 years old, but does not mention daycare in this context

The current Saanich OCP is forward thinking in the recognition of the role child care plays in supporting economic activity of residents and discussion of child care as an amenity. Future versions of the OCP could include a more focussed discussion on the role of child care at the neighbourhood level in Local Area Plans.

Zoning Bylaw 8200

District of Saanich. (2003). Zoning Bylaw 8200. <https://www.saanich.ca/assets/Local-Government/Documents/Planning/zone8200.pdf>

Review of the Saanich Zoning Bylaw indicates that it was updated to expand the allowance of home daycares following the preparation of the Early Childhood Development Strategy.

There are still some revisions that could be made to the zoning bylaw which would indicate District support for a well-functioning system for provision of child care in the community.

Daycare in British Columbia

Provision of daycare in British Columbia is regulated under the *Community Care and Assisted Living Act* (the *Act*). The Act has been interpreted to allow several types of child care operations. These can be differentiated by the setting care takes place in, which is either the care provider’s home or a community-based facility.

In the care provider’s home:

- Unlicensed child care:

- o License-Not-Required (LNR) – maximum of 2 children (or a sibling group), plus the operator’s own children
- o Registered-License-Not-Required (RLNR) - maximum of 2 children (or a sibling group), plus the operator’s own children. RLNRs are registered with the licensing authority
- Licensed child care:
 - o Family – maximum of 7 children
 - o In-home multi-age – maximum of 8 children. Care provider must be a certified Early Childhood Educator

In a community-based facility or centre:

- o Group child care - under 3 years old. Maximum of 12 children
- o Group child care – 2.5 years old to school age. Maximum of 25 children
- o Group child care – school age (before-and-after school care). Maximum of 24-30 children depending on their ages
- o Multi-age child care – Maximum of 8 children
- o Preschool – Maximum of 20 children. Typically a part-time schedule.
- o Occasional child care

All licensed daycares, including those that take place within the care provider’s home, meet the definition of *Community Care Facility* under the Act.

While it is difficult to assess how many LNR daycares are operating, unlicensed and licensed in-home child care make up a substantial proportion of daycare spaces available in the province, and are an important part of our community infrastructure. They are also viable only as home occupations, due to the limited opportunity for enrollment and related income opportunities.

Section 2: Definitions

The following relevant definitions appear in the bylaw:

Daycare, Child - means the use of land and building for the purpose of providing provincially-licensed daily care to children.

Home Occupation - means a use accessory to a residential use where a resident carries on an occupation or practices a profession

Considered together, and for describing permitted uses of property, these definitions present a problem for the delivery of home-based daycare within Saanich. As discussed above, both *Family licensed* and *In-home multi-age* daycares are provincially-licensed, and it is unclear if the definitions exclude licensed daycare from being a *Home Occupation*.

Home Occupations are also subject to special regulations that may affect the provision of home-based child care.

Section 5: Special Regulations

5.5 Home Occupation Use includes the following relevant regulations:

Any use permitted in any zone contained in this bylaw may be carried out as an accessory home

occupation subject to the following conditions:

... (b) Only residents of the dwelling unit shall engage in the Home Occupation Use, and for purposes of this section and any other provision of this bylaw pertaining to Home Occupation Use, the word "resident" does not include a corporation, society, trust, partnership, firm or other incorporated entity.

... (g) Daycare, Child shall not accommodate more than eight (8) children in a Home Occupation.

5.5(b) bars home occupation daycares from engaging any employees outside of household residents. This requirement does not allow home daycare operators to engage part-time or substitute care providers that they may need (either regularly or temporarily) in order to provide care on a full-time basis. It also prevents home occupation daycare providers from providing specialized care from outside staff if one or more of the children at their daycare have extra support needs.

5.5(g) reflects the maximum number of children currently allowed in any category of home-based daycare under the *Community Care and Assisted Living Act*.

Section 5.6: Home Occupations in RC, RT, RM, RA, RP, MFC-CH or MFI-CH Zones

This section limits home occupations in the zones mentions to "Office Use and Daycare for Preschool Children". "Daycare for preschool children" is not defined in this regulation.

This section also includes further restrictions on Home Occupations providing Daycare for preschool children as follows:

(b) In addition to those regulations contained in Section 5.5, a Home Occupation providing Daycare for preschool children:

(i) shall not be advertised by means of a sign posted on the lot or structure in which the use is carried on.

(ii) shall, notwithstanding Section 5.5 (g), not accommodate more than five (5) preschool children including the children of the individual carrying on the Home Occupation use.

The zoning restriction in section (ii) may be unenforceable due to section 20 of the *Community Care and Assisted Act* (the Act). Section 20 of the Act (Certain laws not to apply) indicates that if a licensed community care facility operating as a daycare has no more than 8 persons in care, no provisions in a municipal enactment may limit the number of persons in care at the community care facility.

Specific Zoning Schedules

A-2C Rural Zone (Youth Camp) – Used permitted include Agriculture, Single Family Dwelling, Youth Camp, Accessory Produce Sales, Accessory Buildings and Structures.

Allowing child care on a property zoned for a youth camp could provide some opportunities to develop new child care spaces while enabling owners of youth camp properties to develop additional income streams from their property. It could also provide some interesting opportunities for nature-based child care.

Bylaw 7059: for abatement and control of noise in the municipality of Saanich

District of Saanich. (1993). Bylaw 7059: for abatement and control of noise in the municipality of Saanich. <https://www.saanich.ca/assets/Local-Government/Documents/Bylaws-and-Policies/noise-suppression-bylaw-1993-no-7059.pdf>

The Saanich noise control bylaw prohibits people anywhere within the municipality, including on private property, from making noise or sounds that disturb the “quiet, peace, rest, enjoyment, comfort, or convenience of the neighbourhood or persons in the vicinity thereof”.

There are a number of exemptions noted to this restriction, including the sounds of church bells, construction, and parades, among others. There is currently no exemption for the sounds of children playing when in care, and the potential exists for neighbours to successfully complain about daycare-related noise.

Bylaw 8213: A Bylaw respecting licenses for carrying on business within Saanich and for fixing the fees for such licenses

District of Saanich. (2002). Bylaw 8213: A Bylaw respecting licenses for carrying on business within Saanich and for fixing the fees for such licenses. <https://www.saanich.ca/assets/Local-Government/Documents/Bylaws-and-Policies/business-license-bylaw-2002-no-8213.pdf>

Both home occupation (LNR, RNR, licensed family, and licensed multi-age) and group licensed daycares fall under the definition of “commercial” business in this bylaw, and are charged a license fee of \$100 annually. “Home Craft” businesses are charged a license fee of \$50 annually. It’s common for home-based businesses to have a reduced business license fee. In most cases, all home-based businesses are included in the lower fee category.

Creating a reduced fee category for home-based and/or group daycares would send a strong message of support for the development of daycare spaces within the community.

APPENDIX G: CHILD CARE SPACES

Licensed Group Infant Toddler Centre spaces				
	Address	Neighbourhood	Operator	Number of Spaces
Almosthome Mosaic	2946 Tillicum Rd	Gorge	Almosthome Childcare/Preschool Ltd.	12
Artemis Young Parent Program	3020 Richmond Rd	Camosun	Artemis Place Society	16
Camosun College Child Care Services - Interurban	4461 Interurban Rd	Interurban	Camosun College Child Care Services	16
Camosun College Child Care Services - Lansdowne	3211 Richmond Rd	Camosun	Camosun College Child Care Services	8
Compass Childcare	3656 Raymond St	Tillicum	Compass Child Care Ltd.	12
Curious Kids Childcare Inc. Infant and Toddler	3281 Harriet Rd	Rudd Park	Curious Kids Childcare Inc.	12
Kids & Company Victoria	131 3500 Uptown Blvd	Gateway	Kids & Company	60
Victoria Kids Out & About	3897 Holland Ave	Strawberry Vale	Magoo's Child Care Center Ltd.	10
Mary's Place Childcare Centre	4351 West Saanich Rd	Royal Oak	St. Vincent de Paul	12
New Kids On The Block Daycare - Obed	121 Obed Ave	Gorge	New Kids On The Block Daycare Inc.	12
North Douglas Preschool	675 Jolly Place	Tillicum	North Douglas Child Care Society	8
Ocean Rain International Daycare Center	100-3941 Shelbourne St	Mt Tolmie	Ocean Rain International Daycare Center Inc.	24
Our Children's Centre	4001 Seymour Place	Quadra	Our Childrens Centre Society Of Greater Victoria	20
UVIC Child Care Services Complex A	3889 Finnerty Rd	Arbutus	UVIC Child Care Services	12
UVIC Child Care Services Centre #1 & #2	2637 Lam Circle	Arbutus	UVIC Child Care Services	24
XaXe STELITKEL	231 Regina Ave	Tillicum	Victoria Native Friendship Centre	24
Total				282

Licensed Group 30 months to School Age Centre spaces				
	Address	Neighbourhood	Operator	Number of Spaces
Almosthome	2964 Tillicum Rd	Gorge	Almosthome Childcare/Preschool Ltd.	24
Almosthome Mosaic	2946 Tillicum Rd	Gorge	Almosthome Childcare/Preschool Ltd.	25

Licensed Group 30 months to School Age Centre spaces				
Arbutus Grove Children's Centre	3905 Haro Rd	Cadboro Bay	Goosey Gander Kindergarten Association	48
Camosun College Child Care Services - Interurban	4461 Interurban Rd	Interurban	Camosun College Child Care Services	24
Camosun College Child Care Services - Lansdowne	3211 Richmond Rd	Camosun	Camosun College Child Care Services	16
Carrot Seed Preschool Ltd.	813 Claremont Ave	Cordova Bay	Carrot Seed Preschool Ltd.	16
Cathedral School Childcare and Junior Kindergarten	1806 San Juan Ave	Gordon Head	Christ Church Cathedral Educational Society	25
Cedar Daycare Centre	3950 Columbine Way	Carey	Cedar Daycare Centre	17
Cloverdale Child Care Society	3427 Quadra St	Maplewood	Cloverdale Child Care Society	20
Compass Childcare	3656 Raymond St	Tillicum	Compass Child Care Ltd.	25
G.R. Pearkes Child Care Services	3970 Haro Rd	Arbutus	Queen Alexandra Centre For Children's Health	32
Gillybird Nature Academy 2	1829 Newton St	Camosun	Individual	8
Island Montessori House School	5575 West Saanich Rd	West Saanich	Island Montessori	36
Kids & Company Victoria	131 3500 Uptown Blvd	Gateway	Kids & Company Ltd.	49
Lakeview Christian Preschool/Daycare	729 Cordova Bay Rd	Cordova Bay	Seventh-day Adventist Church	8
Lambrick Park Preschool & Childcare	4205 Tyndall Ave	Gordon Head	Lambrick Park Preschool & Childcare	20
Maria Montessori Academy	1841 Fairburn Drive	Lambrick Park	International Association of Progressive Montessorians	56
Mary's Place Childcare Centre	4351 West Saanich Rd	Rural Saanich	St. Vincent de Paul	25
New Kids On The Block Daycare	2969 Earl Grey St	Gorge	New Kids On The Block Daycare Inc.	25
New Kids On The Block Daycare - Obed	121 Obed Ave	Gorge	New Kids On The Block Daycare Inc.	25
North Douglas Preschool	675 Jolly Place	Tillicum	North Douglas Child Care Society	33
Ocean Rain International Daycare Center	100-3941 Shelbourne St	Mt Tolmie	Ocean Rain International Daycare Center Inc.	16
Our Children's Centre	4001 Seymour Place	Quadra	Our Childrens Centre Society of Greater Victoria	25
St. Joseph's Early Learning Centre	757 Burnside Road West	Marigold	The Catholic Independent Schools of the Diocese of Victoria	20
St. Margaret's School	1080 Lucas Ave	Lake Hill	St. Margaret's School Society	50

Licensed Group 30 months to School Age Centre spaces				
UVIC Child Care Services Complex A	3889 Finnerty Rd	Arbutus	UVIC Child Care Services	50
UVIC Child Care Services Complex B	3891 Finnerty Rd	Arbutus	UVic Child Care Services	40
Victoria Kids Out & About	3897 Holland Ave	Strawberry Vale	Magoo's Child Care Center Ltd.	24
Victoria Nature School – Gordon Head	4100 Lambrick Way	Lambrick Park	Victoria Nature School	20
Wiseways Preschool & Daycare	1780 Feltham Rd	Lambrick Park	Lambrick Park Church	40
XaXe STELITKEL	231 Regina Ave	Tillicum	Victoria Native Friendship Centre	45
Total				887

Licensed Group School Age Centre spaces				
	Address	Neighbourhood	Operator	Number of Spaces
Anklebyters Out-Of-School Care	3751 Grange Rd	Marigold	Anklebyters Child Care Ltd.	24
Arbutus Grove Children's Centre	3905 Haro Rd	Cadboro Bay	Goosey Gander Kindergarten Association	50
Braefoot Community Association	1359 Mckenzie Ave	Cedar Hill	Braefoot Community Association	24
Caboose Club	5238 Cordova Bay Rd	Cordova Bay	Cordova Bay Out Of School Care Society	60
Campus View Out Of School Club	3900 Gordon Head Rd	Mt Tolmie	Campus View Child Care	70
Cloverdale Child Care Scout Hall	3266 Glasgow Ave	Maplewood	Cloverdale Child Care Society	25
Cloverdale Child Care Society	3427 Quadra St	Maplewood	Cloverdale Child Care Society	63
Doncaster After School Care	1525 Rowan St	Cedar Hill	Doncaster After School Care	78
Frank Hobbs Out Of School Care	3875 Haro Rd	Cadboro Bay	Frank Hobbs Out of School Care	45
Hillcrest Elementary Oosc & Ready Set Grow Preschool	4421 Greentree Terr	Gordon Head	Hillcrest Elementary Out of School Care	60
HIS Kids Childcare	661 Agnes St	Glanford	HIS Kids Childcare	33
Island Montessori House School	5575 West Saanich Rd	West Saanich	Island Montessori	7
Kids Klub - Beaver Lake	4828 West Saanich Rd	Glanford	Kids Klub	24
Kids Klub - Pearkes	3100 Tillicum Road	Tillicum	Kids Klub	24
Kids Klub - Braefoot	1440 Harrop Road	Cedar Hill	Kids Klub	20
Kids Klub - Lakehill	1031 Lucas Ave	Lake Hill	Kids Klub	20
Kids Klub - Mckenzie	4005 Raymond St	Glanford	Kids Klub	44
Kids Klub - Northridge	4190 Carey Rd	Northridge	Kids Klub	24
Kids Klub - Gordon Head	1806 San Juan Ave	Gordon Head	Kids Klub	24

Licensed Group School Age Centre spaces				
Kids Klub - Marigold	505 Marigold Rd	Marigold	Kids Klub	25
Kids Klub – Richmond School	2780 Richmond Rd	Shelbourne	Kids Klub	24
Kids Klub -Torquay	4413 Torquay Dr	Gordon Head	Kids Klub	43
Lochside After School Program	1145 Royal Oak Dr	Broadmead	Lochside After School Society	62
Maria Montessori Academy	1841 Fairburn Dr	Lambrick Park	International Association of Progressive Montessorians	48
Ocean Rain International Daycare Center	100-3941 Shelbourne St	Mt Tolmie	Ocean Rain International Daycare Center Inc.	20
Rogers Child Care Centre	765 Rogers Ave	High Quadra	Rogers Elementary Out of School Care Society	108
St. Joseph's Early Learning Centre	757 Burnside Rd West	Marigold	The Catholic Independent Schools of the Diocese of Victoria	135
St. Margaret's School	1080 Lucas Ave	Lake Hill	St. Margaret's School Society	45
St. Patrick's Catholic School	2368 Trent St	Camosun	The Catholic Independent Schools of the Diocese of Victoria	81
Strawberry Vale Out Of School Care	4109 Rosedale Ave	Strawberry Vale	Richmond Out Of School Care Society	62
Tillicum Out Of School Care	3100 Tillicum Rd	Tillicum	Burnside Gorge Community Association	28
Xa Xe Stelittel	231 Regina Ave	Tillicum	Victoria Native Friendship Centre	48
Total				1,448

Licensed Preschool spaces				
	Address	Neighbourhood	Operator	Number of Spaces
Artscalibre Academy	3220 Cedar Hill Rd	Cedar Hill	ArtsCalibre Academy Ltd.	20
Artscalibre Academy Junior K	4201 Tyndall Ave	Gordon Head	Artscalibre Foundation	9
Carrot Seed Preschool Ltd.	813 Claremont Ave	Cordova Bay	Carrot Seed Preschool Ltd.	30
Cloverdale Child Care Society	3427 Quadra St	Maplewood	Cloverdale Child Care Society	18
Cordova Bay Preschool	5182 Cordova Bay Rd	Cordova Bay	Cordova Bay Preschool	20
Exploring Our World Preschool	4100 Lambrick Way	Lambrick Park	The Corporation of the District of Saanich	18
Full O' Beans Preschool	3100 Tillicum Rd	Tillicum	Saanich Neighbourhood Place	40
G.R. Pearkes Child Care Services	3970 Haro Rd	Arbutus	Queen Alexandra Centre For Children's Health	15

Licensed Preschool spaces				
Hillcrest Elementary OOSC & Ready Set Grow Preschool	4421 Greentree Terrace	Gordon Head	Hillcrest Elementary Out of School Care	17
JLC Victoria Japanese Preschool	2755 Admirals Rd	Gorge	JLC Victoria Japanese Preschool	10
Lakehill Preschool	3821 Cedar Hill X Rd	Cedar Hill	Lakehill Preschool	20
Lambrick Park Preschool & Childcare	4205 Tyndall Ave	Gordon Head	Lambrick Park Preschool & Childcare	20
Maria Montessori Academy	1841 Fairburn Drive	Lambrick Park	International Association of Progressive Montessorians	18
Oakcrest Preschool	3787 Cedar Hill Rd	Cedar Hill	Oakcrest Preschool	15
Ocean Rain International Daycare Center	100-3941 Shelbourne St	Mt Tolmie	Ocean Rain International Daycare Center Inc.	20
Pacific Christian Pre-School	671 Agnes St	Glanford	Victoria Christian Education Society	20
Rainbows and Dreams Preschool	4184 Keewatin Pl	High Quadra	Rainbows and Dreams Preschool	10
St. Joseph's Early Learning Centre	757 Burnside Rd West	Marigold	The Catholic Independent Schools of the Diocese of Victoria	18
St. Margaret's School	1080 Lucas Ave	Lake Hill	St. Margaret's School Society	40
Strawberry Vale Preschool	4130 Rosedale Ave	Strawberry Vale	Richmond Out Of School Care Society	18
Total				396

Licensed Multi-Age Centre spaces			
	Address	Neighbourhood	Number of Spaces
Jolly Hearts Childcare Centre	715 Daisy Ave	Marigold	8
Kids Klub Beaver Lake School	4828 West Saanich Rd	Beaver Lake	8
Lil Starz Childcare Inc	3725 Tillicum Rd	Tillicum	8
Northridge Neighbours Daycare	4231 Carey Rd	Northridge	8
Queensbury Childcare	1260 Queensbury Ave	Cedar Hill	8
Simply Fun Gordon Head	1671 Bisley Pl	Gordon Head	8
Simply Fun Mckenzie	1715 Garnet Rd	Mt Tolmie	8
Simply Fun Mckenzie 2	3924 Onyx Pl	Mt Tolmie	8
Simply Fun Shelbourne	3308 Kingsley St	Mt Tolmie	8
Total			72

Licensed Family Centre spaces			
	Address	Neighbourhood	Number of Spaces
Adventure Island Childcare	4355 Okano Pl	Gordon Head	7
Apples and Bananas	2838 Adelaide Ave	Gorge	7
Appleseed Family Daycare	993 Ambassador Ave	Lake Hill	7
Aranza's Daycare	1211 Burnside Rd W	Strawberry Vale	7
Best Neighbour Childcare Centre	5148 Lochside Dr	Cordova Bay	7
Boo Boo's Daycare	3401 Browning St	Cedar Hill	7
Cheeky Monkey Family Child Care	3054 Orillia St	Gorge	7
Chelsea Bear Daycare	592 Baker St	Glanford	7

Licensed Family Centre spaces			
Chibi and Friends Daycare	3366 Shelbourne St	Cedar Hill	7
Clemens Family Daycare	742 Haliburton Rd	Cordova Bay	7
Dragonfly Lane Family Daycare	4160 Springridge Cres	Northridge	7
Family First Child Care	83 Battleford Ave	Gateway	7
Grow With Me Care	3949 Crocus Lane	Maplewood	7
H.R. Puff N Stuff	591 Baxter Ave	Glanford	7
Hugs 'R' Us	903 McAdoo Pl	Quadra	7
Jumpin' Jitterbugs	3914 Grange Rd	Strawberry Vale	7
Jungle Jamboree Childcare	2913 Austin Ave	Gorge	7
Karen Hambley Daycare	1781 Ash Rd	Gordon Head	7
Kav Silly Fun Family Childcare	3411 Cedar Hill Rd	Cedar Hill	7
Kids R Us	351 Obed Ave	Gorge	7
Kims Home Daycare	858 Pepin Cres	Northridge	7
Leaps & Bounds Family Child Care	2430 Alpine Cres	Arbutus	7
Learning As We Grow	4551 Viewmont Ave	Royal Oak	7
Lily Belle's Child Care	4474 Grace Court	Royal Oak	7
Little Bugs Daycare	1435 Ocean View Pl	Cedar Hill	7
Little Critters Family Daycare	4177 Carey Rd	Northridge	7
Little Darlings Daycare	4194 Bremerton St	Glanford	7
Little Goofies Childcare	3245 Admirals Rd	Tillicum	7
Little Lords And Ladies	600 Judah St	Glanford	7
Lori's Kids	642 Canterbury Rd	Tillicum	7
Los Amigos De Rodrigo (Rodrigo's Friends)	4184 Buckingham Place	Gordon Head	7
Making Friends Daycare	1222 Glyn Rd	Interurban	7
Marco's Daycare	3816 Kremlin St	Mt Tolmie	7
Mi Alegria Daycare	1732 Carnegie Cres	Lambrick Park	7
Mud Puddle Daycare	1170 Gerda Rd	Northridge	7
Mulberry Tree Daycare	3978 Medway St	Ten Mile Point	7
Nancy's Little Angels	1180 Dunsterville Ave	Northridge	7
Oak Park Family Child Care	1541 Oak Park Place	Cedar Hill	7
Parenteau Family Child Care	1562 Kenmore Rd	Gordon Head	7
Pedal Pusher Daycare	83 Crease Ave	Gateway	7
Piglet's Place Daycare	3893 Mildred St	Strawberry Vale	7
Poka Poka Daycare	624 Sedger Rd	Tillicum	7
Ranger Station Daycare	639 Coleos Pl	Tillicum	7
Sam's Day Care	4613 Cliffwood Pl	Broadmead	7
Sandy's Daycare	4648 West Saanich Rd	Interurban	7
Sarah's Lil' Monkeys	647 Kenneth St	Glanford	7
Solecito Family Home Daycare	3355 Wordsworth St	Cedar Hill	7
Stepping Stones	1254 Oakmount Rd	Maplewood	7
Tender Hearts Child Care	3615 Doncaster Dr	Cedar Hill	7
Terry's Daycare	253 Hampton Rd	Tillicum	7
The Kids House Family Day Home	4143 Birtles Ave	Glanford	7
Time To Grow Learning Centre	1912 Neil St	Camosun	7
Umbrella Tree Family Childcare	4162 Oakridge Cres	Northridge	7
VME Montessori Educare	1012 Falaise Pl	Broadmead	7
Total			378

Licensed In-Home Multi-Age Centre spaces			
	Address	Neighbourhood	Number of Spaces
Bee Happy Montessori House	526 Normandy Rd.	Royal Oak	8
Chicka Boom Child Care Centre	1021 Tattersall Dr.	Quadra	8

Licensed In-Home Multi-Age Centre spaces			
Chickadee Childcare Centre	4126 Auldfarm Lane	Rural Saanich	8
Growing Roots Childcare	4068 Carey Rd	Carey	
My Little Folk	3-3281 Linwood Ave	Quadra	8
Oakridge Family Care Centre	4163 Oakridge Cres.	Carey	8
Piccolo's Childcare Centre	4143 Auldfarm Lane	Rural Saanich	8
Playcare Learning Centre	1212 Loenholm Rd	Royal Oak	8
Wiggle N' Giggles	4400 Viewmont Ave	Royal Oak	8
Total			64

APPENDIX H: COMMUNITY RESOURCES

Early Years Programs

Saanich Recreation also runs two outdoor education programs that take registrations of 3-5 year olds for the full school year (mid-September to mid-June) for 2 or 3 hours a day on a one day or part-week basis. The ECO program runs each day of the week at Swan Lake and at Elk Lake, but registrants can sign up for Monday, Wednesday, Friday or Tuesday, Thursday groups. Kiddie Capers and Kiddie Capers in the Forest, based at Commonwealth Place are 2 hour programs and each day of the week must be signed up for separately.

The table below summarizes the other programs available in Saanich which are advertised in the Saanich Active Living Guide.

Mon	Tues	Wed	Thurs	Fri	Sat
French for Little Learners 3 to 5 year olds Jan 6 to Feb 24 1:30 to 3:30 pm \$12.43 per day	ABCs & 123s 3 to 5 year olds Jan 7 to Feb 25 12:30 to 2:30 pm \$12.38 per day		Stepping Stones 2 to 3 year olds Jan 9 to Feb 27 9:30 -11:30 am \$12.43 per day	Funtastic Fridays 3 to 5 year olds Jan 10 to Feb 28 1:00 to 2:30 pm \$9.25 per day	Super Silly Saturdays 3 to 5 year olds Jan 11 to Feb 8 9:30 -11:30 am \$12.40 per day
Jumping Jamborees 3 to 4 year olds Jan 6 – Feb 24 Jan 10-Feb 28 9:15-10:30 am 11:15-12:30 pm \$7.75 per day	Stepping up to Preschool 2.5 to 4.5 yrs Jan 7 to Feb 25 10:30-12:15 pm		Stepping up to Kindergarten 3 to 5 year olds Jan 9 to Feb 27	Fun Pirates and Play 3 to 5 year olds Jan 10 to Feb 28 9:30 to 11:30 pm \$10.88 per day	

School Age Programs – After School Care

In Saanich, both the G.R. Pearkes Recreation Centre and Cedar Hill Recreation Centre are in reasonably easy walking distance from an elementary school (under 15 minutes), and each offer some programs which begin at 3:30 or 3:45. However, there are not programs offered consistently at this time Monday to Friday, and the content areas vary so children may not be interested in every course available. While these programs provide valued activity options for relatively independent older children (10-12) they are not a substitute for after school child care for younger school age children.

The Songhees Nation also offers the kwamkwam é?əŋ After School Program for their members. This program is in walking distance of Craigflower Elementary, and provides an after-school snack, daily gym time and support with homework.

School Age Programs – Pro D Days

For the Pro-D days between January and March, Saanich Recreation offered 3 full-day and 1 part-day camps available each Pro-D Day, for \$60 per day.

School Age Programs – Spring Break Camps

During Spring Break in March, Saanich Recreation advertised approximately 20 full-day camps each week, as well as a number of part-day camps. A similar range of programming is available in the summer months, when parents and guardians are also often looking for care.