

We are hiring!

Join Saanich to build your career

What we offer:



A people-first organization

- Our people are our greatest asset: We value our staff and strive to continuously improve as an employer of choice.
- We strive to foster a vibrant and inclusive workplace where staff can thrive and grow.



A variety of roles

- We offer a broad variety of roles directly supporting our local community: approximately 1400 staff, 300+ types of positions in a range of areas, levels and status.



Rewarding employment conditions

- Competitive compensation
- For eligible staff: comprehensive benefits and generous pension plan
- Flexible work options



Our job opportunities:

We hire more than 200 staff per year.

All our job opportunities are accessible online at saanich.ca/careers.





The District of Saanich is located on South Vancouver Island and is well known for its natural beauty as an urban, rural and coastal community.

It is the largest municipality on the island and in the Capital Regional District, with a population of approximately 117,000. This combined with an abundance of recreation, arts and cultural activities make Saanich an ideal location to live, work and play.



We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.