

March 3, 2022

Mayor Fred Haynes District of Saanich 770 Vernon Avenue Victoria, BC V8X 2W7



Dear Mayor Haynes:

# Re: Provincial Response to 2021 Resolutions

UBCM has received the Province's response to your Council resolution(s) from 2021. Please find the enclosed resolution(s) and their provincial response(s).

All responses from the Province have been posted to the UBCM web site under Convention & Resolutions.

Please feel free to contact any questions about this process

if you have

Sincerely,

Councillor Laurey-Anne Roodenburg

**UBCM** President

Enclosure

# 2021 EB67 Implement Early Childhood Education Provincial Wage Grid

Whereas affordable, quality child care provides the foundation for lifelong success and benefits to society overall, and child care is important for the economy and quality of life for British Columbians;

And whereas one of the greatest barriers to increasing child care spaces is the lack of qualified Early Childhood Educators:

Therefore be it resolved that UBCM ask the Province to support the Early Childhood Educators of British Columbia and the coalition of Child Care Advocates' proposal to implement a competitive, publicly funded Early Childhood Education Provincial Wage Grid, made possible by a significant increase in operation subsidies for child care facilities, as a step towards their plan for a universal child care system.

Convention Decision:

Endorsed

#### Provincial Response

#### Ministry of Children and Family Development

Government recognizes the critical role Early Childhood Educators (ECE) play in the quality of BC's child care system. That is why work has been underway to ensure ECEs receive appropriate pay and recognition so that the sector has enough skilled workers to deliver a service that families, communities and employers can depend on.

On July 8, 2021, BC and the Government of Canada signed the Canada-Wide Early Learning and Child Care bilateral agreement. As part of that agreement, BC has committed to develop a Wage Grid for ECEs. Initial steps have been taken with the ECE Wage Enhancement program.

Work will continue on this important item through engagement with key stakeholders and select child care providers from across BC. The Province is committed to supporting the career opportunity of Early Childhood Educators by addressing the long standing issue of insufficient wages.

## 2021 EB68 Increase Supported Child Development Funding

Whereas the Supported Child Development community-based program funded by the Ministry of Children and Development provides extremely valuable assistance for families of children with extra support needs to access inclusive child care:

And whereas the funding for this program is inadequate to meet family needs resulting in years-long waitlists:

Therefore be it resolved that UBCM lobby the provincial government to increase the Supported Child Development funding.

**Convention Decision:** 

**Endorsed** 

#### Provincial Response

### Ministry of Children and Family Development

Government is committed to continuing to fund Supported Child Development (SCD) and Aboriginal Supported Child Development (ASCD) programs, enabling increased access to inclusive child care. These programs have a base budget of \$70M, and an additional \$10M annual enhancement though the Canada-BC Early Learning and Child Care Agreement.

Through Budget 2021, Government allocated an additional \$16.8M to these programs to increase access to an estimated 2000 more families. In 2022/23, an additional \$15M will be invested under the Canada Wide Early Learning and Care Agreement, enabling SCD and ASCD programs to expand services and partner with child care providers to build capacity through professional learning opportunities.

Consultation in 2019/20 and 2020/21 indicated a need for more information, resources and training opportunities for child care providers to support effective, inclusive child care. The ministry has undertaken four significant projects to support a base level of knowledge across all child care providers, including the development of an Inclusive Child Care Tooklit (launched October 2021) and funding the development of the following projects by CanAssist at the University of Victoria:

 An Inclusive Child Care Online Professional Learning Module (virtual launch event anticipated for June 2022)

 A series of toileting resources to support child care providers in providing inclusive care to children at all stages of toilet learning, regardless of age (launched October 2021)

• A second online professional learning module and other deliverables focused on positive approaches to children's behaviour (estimated completion by spring 2023)