WHAT IS POLICE SERVICES?

The Police Department has been providing Police services to residents since 1906. The mission of the Saanich Police is to provide quality service by working with the community to keep Saanich safe. The Department consists of 230 staff, including 170 sworn police officers working alongside full-time and part-time civilian staff. Saanich Police is supported by 50 volunteer reserve constables, as well as many student and community volunteers.

DID YOU KNOW WE PROVIDE?

Office of the Chief Constable:
The Office of the Chief Constable consists of the Chief Constable, the Deputy Chief Constable, the Manager of Executive Services, the Public Information Officer and support staff. Through this office, the Chief Constable is responsible for the superintendence of all operations and administrative functions carried out within each division. The Office of the Chief Constable also supports the Department’s role in human resources, collective bargaining, personnel management, strategic planning, budget development and fiscal management. The cost of policing is offset by traffic fine revenue received from the Province.

The Police Services net 2016 budget is $30,971,600

<table>
<thead>
<tr>
<th>Revenues</th>
<th>$1,500,000</th>
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<tbody>
<tr>
<td>Expenditures</td>
<td>$3,429,200</td>
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<tr>
<td>Net cost</td>
<td>$1,929,200</td>
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Professional Standards Division:
The Professional Standards Division consists of one Inspector, two Sergeants, one Constable, and a Research and Policy Analyst. This division is dedicated to promoting and maintaining the highest standard of professionalism for the Saanich Police. The Professional Standards Division includes; the Professional Standards Section which oversees the formal complaint process for the Saanich Police; and, the Audits and Planning Section which looks after any research or analysis that is required to keep departmental policy and practice current and effective.

Net cost $718,400

Staff Development Division:
The Staff Development Division is responsible for recruitment, hiring, training, career pathing, performance management, internal transfers, promotional competitions, and all related human resource management activities.

Net cost $896,700

Administration Division:
The Administration Division includes the following sections: Records Management, Telecoms (9-1-1), Information Technology, Freedom of Information, Exhibit and Property Control, Fleet Management, Quartermaster Stores (equipment) and Pound (animal control).

Net cost $5,941,300
## Patrol Division:
The Patrol Division is the largest of the six divisions. While crime prevention is the responsibility of all officers, the primary focus of this division is on operational front-line policing activities with the following sections: Patrol, Traffic Safety Unit and Canine. Involvement of Saanich members assigned to several integrated units is also managed through the Patrol Division, including the Greater Victoria Emergency Response Team (GVERT), Integrated Road Safety Unit (IRSU), the Crowd Management Unit (CMU), and the Saanich Police Dive Team.

| Net cost | $12,378,700 |

## Community Engagement Division:
The Community Engagement Division works to ensure members of the Saanich Police can dedicate appropriate time, energy, and resources to working with our citizens and community partners to enhance our community policing philosophy and success. This division includes the following sections: Crime Prevention, Youth & Schools, Bike Section, Block Watch, Youth & Family Counselling services, Volunteer Programs and the Reserve Constable Program.

| Net cost | $2,445,800 |
**Detective Division:**
The Detective Division conducts numerous types of investigations through the following sections: General Investigation, Intelligence, Family Protection, Financial Crimes, Forensic Identification and Street Crime. Involvement of Saanich members assigned to several integrated units is also managed through the Detective Division, including the Combined Forces Special Enforcement Unit (CFSEU), Greater Victoria Crime Stoppers, the Integrated Mobile Crisis Response Team (IMCRT), the Integrated Tech Crime Unit (ITCU), and the Vancouver Island Integrated Major Crime Unit (VIIMCU).

**Net cost** $6,661,500