MINUTES LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER COMMITTEE (Sub-committee of Healthy Saanich Advisory Committee) Saanich Municipal Hall, Committee Room #2 December 1, 2016 at 6:30 p.m.

Present:	Chair:	Councillor Colin Plant
Members:		Aaron Devor, Ryan Clayton, Cynthia Reid, Harvey Howse, Sharon Doty, Matthew Heinz
	Staff:	Kelli-Ann Armstrong, Senior Manager of Recreation;; Elizabeth van den Hengel, Committee Clerk.
	Absent:	Marceline Cook, James Gardner, Stacey Piercey,

MINUTES

MOVED by R. Clayton and seconded by M. Heinz, "That the minutes of the Lesbian, Gay, Bisexual, Transgender and Queer Committee meeting held October 6, 2016 be adopted." CARRIED

SAANICH SURVEYS AND FORMS

Committee discussion occurred and the following was noted:

- Currently forms are predominantly bi-gender.
- The recent Active Transportation survey and 4 gender options. Questions were raised why Saanich is collecting gender information.
- Many public organizations have already developed forms with gender encompassing features.
- The City of Vancouver, BC, has gender encompassing forms that could serve as a model for Saanich forms.
- Gender should be treated with the same level of privacy as social insurance numbers.

DRAFT LGBTQ REPORT

The Chair thanked the committee for the hard work in compiling the draft report. It is an important document listing all the motions the LGBTQ Committee made in 2016. The Chair will request that HSAC forward the draft report to Council.

MOTION: Moved by A. Devor and seconded by C. Reid: "That the Lesbian, Gay, Bisexual, Transgender and Queer Sub-Committee receives the Draft LGBTQ Report dated December 1, 2016."

CARRIED

FUTURE DIRECTION

The Chair shared with the members of HSAC that the wish of the LGBTQ Committee was to continue as a sub-committee of the HSAC for 2017.

- Going forward the LGBTQ Committee could meet quarterly or perhaps as an advisory body to Saanich.
- It may be difficult to have an effective voice if the LGBTQ Committee were to only meet quarterly.
- Topics covered in 2016 were very broad and it would be beneficial to Saanich to continue to have an active LGBTQ Committee to help support Saanich as an inclusive municipality.
- MOTION: Moved by R. Clayton and seconded by C. Reid: "That the Lesbian, Gay, Bisexual, Transgender and Queer Sub-Committee requests that the Healthy Saanich Advisory Committee ask Council to request a staff report to consider options for the LGBTQ Sub-Committee to continue the committee work in an advisory capacity to the municipality."

CARRIED UNANIMOUSLY

COMMITTEE FEEDBACK ON THE 1ST DRAFT STAFF REPORT

The Senior Manager, Recreation led a committee discussion on the first draft of the staff report and the following was noted:

- Council had asked for a staff report at an April 2016 Council meeting.
- Vancouver Police Program-safe places have a police emblem with the pride colours. Businesses displaying the police emblem must undergo a one hour training program.
- The Safe Harbour Program is similar to the Vancouver Police program.
- A designated "champion" for LGBTQ persons in each Saanich department who have more in depth training could be considered.
- More diverse stock photographs for Saanich marketing and promotional material should be compiled.

PRIDE 2017

The Chair led a discussion on PRIDE 2017 and the Committee resolved as follows:

MOTION: Moved by H. House and seconded by S. Doty: "That the Lesbian, Gay, Bisexual, Transgender and Queer Sub-Committee recommends that the Healthy Saanich Advisory Committee requests Council to continue to have Saanich participate in future PRIDE events and continue flying the PRIDE and Trans flags at the Saanich Municipal Hall."

CARRIED UNANIMOUSLY

RAINBOW SIDEWALKS

The Chair lead a discussion on rainbow sidewalks and the following was noted:

- As the Committee has expressed concern regarding the cost associated with a rainbow crosswalk, a rainbow sidewalk maybe a cost effective alternative.
- Some committee members expressed that money that would be used to create rainbow statements may be more effectively utilized for additional staff training.
- Perhaps funding art work or mural produced by a queer artist could be considered.

ADJOURNMENT

The meeting adjourned at 8:10 pm.

Chair

I hereby certify these minutes are accurate.

Committee Secretary