

MINUTES
LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER COMMITTEE
(Sub-committee of Healthy Saanich Advisory Committee)
Saanich Municipal Hall, Committee Room #2
August 11, 2016 at 6:30 p.m.

Present: Chair: Councillor Colin Plant

Members: Harvey Howse, Ryan Clayton, Aaron Devor, Stacey Piercey,

Staff: Kelli-Ann Armstrong, Senior Manager, Recreation; Heather Bollecki, Programmer Gordonhead Recreation Centre; Elizabeth van den Hengel, Committee Clerk.

Absent: Cynthia Reid, James Gardner, Sharon Doty, Marcy Cook, Matthew Heinz

MINUTES

Quorum not present. Minutes will be adopted at next meeting with quorum.

ALL BODY SWIM

The Aquatics Programmer gave an overview of an All-Body swim that was held at the Gordonhead Recreation Centre. Committee discussion occurred and the following was noted:

- "Alt Pride" rented the Gordonhead Recreation Centre (GHR) Pool for an all body swim.
- Approximately 30 participants attended the event.
- Feedback from the participants included: staff were amazing, and the gender neutral change rooms were appreciated.
- Staff had undergone sensitivity training.
- The swim was held at 8:45 pm which was a little late for some families.
- Advertising All-Body Swims at the venue for a period of time prior to the event date is a good way to inform the public that an All-Body swim will be held at the facility.
- GRC will hold an All-Body swim on a statutory holiday, 6:30 pm-8:00 pm. Thanksgiving would be a good holiday date to hold the swim.
- The Teen Centre should be made available for socializing before, during and after the swim.

INCLUSION STATEMENT

The Senior Director, Recreation led a discussion about the wording of the Inclusion Statement in the Saanich Active Living Guide. Committee discussion occurred and the suggestion to add the wording "...safe and full access, cultural diversity and welcome people of all genders, sexualities and abilities."

UPDATES FROM THE CHAIR

The Chair updated the committee and the following was noted:

- The Chair expressed the very positive experience that was had by participating as a member of Saanich in the 2016 Pride parade.
- More inclusive images should be included in Saanich produced materials.
- Discussion on how the year-end report should look.
- *Two way flow of items between sub-committee and committee and council*
- Saanich hiring policy review- HR Manager to review hiring policy
- Saanich forms-Legislative Manager to review Saanich forms.
- Engineering will be asked to come and discuss Saanich washrooms.
- Rainbow Crosswalk-will revisit in the fall.
- Perhaps approach a local LGBTQ Artist to produce a public art piece.

GORGE WASHROOMS

The Chair updated the committee and the following was noted:

- The new washroom stalls are clearly labeled with symbol for male and female.
- Director of Engineering indicated that the signage was for children to easily identify the gender of each washroom.
- A suggestion to alter the size and make a gender neutral option.
- Vancouver has passed a policy that all new buildings must have gender neutral washrooms. All retrofits must also have gender neutral washrooms.

ADJOURNMENT

The meeting adjourned at 7:55 pm.

NEXT MEETING

The next meeting is scheduled for Sept 1, 2016.

Chair

I hereby certify these minutes are accurate.

Committee Secretary