

**MINUTES**  
**LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER COMMITTEE**  
**(Sub-committee of Healthy Saanich Advisory Committee)**  
Held at the Learning Centre, Saanich Annex  
**January 27, 2016 at 7:30 p.m.**

Present: Chair: Councillor Colin Plant

Members: Cynthia Reid, Eko Goldberg, Lawrence Cooper, Marcy Cook, Matthew Heinz, Ryan Clayton, Sharon Doty, Stacey Piercey

Staff: Kelli-Ann Armstrong, Senior Manager, Recreation Services; Elizabeth van den Hengel, Committee Clerk.

Absent: Harvey House, Aaron Devor, James Gardner

Guests: Cassidy Freeland, Merie Beauchamp, Jean Hodgson

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### **WELCOME, INTRODUCTIONS AND REGULAR MEETING SCHEDULE**

Councillor Plant welcomed members to the new committee. The Lesbian, Gay, Bisexual, Transgender and Queer Sub-Committee will meet on the first Thursday of every month (no meetings in July, August and December) at 6:30 pm in the Saanich Municipal Hall, Committee Room #2. Please note that the February 10, 2016 meeting is on a Wednesday and will be held at the Saanich Municipal Hall, Committee Room #2 from 6:30-8:30 p.m.

### **TERMS OF REFERENCE**

The Chair facilitated a discussion on the draft Terms of Reference for the LGBTQ sub-committee and the following was noted:

**The purpose of the LGBTQ sub-committee is to advise the Healthy Saanich Advisory Committee on LGBTQ issues and suggest initiatives and encourage civic engagement to improve the quality of life for Saanich LGBTQ residents.**

#### **Mandate**

The LGBTQ sub-committee will, consistent with the purpose described above, undertake the following:

- Provide advice and recommendations to the Healthy Saanich Advisory Committee relating to LGBTQ issues in Saanich;
- Exchange information with the LGBTQ communities and the general public about relevant programs and areas of interest;
- Engage in outreach to the LGBTQ communities to disseminate information and encourage participation in Saanich events and initiatives;
- Act as a resource for staff during the public participation process;
- Act as a resource for staff to ensure that Saanich facilities and events are accessible to all people who identify or are perceived to identify as LGBTQ, and include those who are outside the gender binary;
- Consider any matters which may be referred to the committee by Council, staff, or the

- public;
- May take positions on policy initiatives from other levels of government within the mandate of the sub-committee;
- The sub-committee will strive to reflect the diversity of the LGBTQ community and
- Advocate for members of the community.

### **Meetings**

The committee will meet four to eight times per year in accordance with its schedule of meetings. No meetings are held during the summer and winter breaks (July, August and December). Special meetings may be held at the call of the Chair. The meeting rules and procedures will be in accordance with the Council Procedure Bylaw.

### **Membership**

The sub-committee will consist of:

- The Chair of the Healthy Saanich Advisory Committee to act as Chair of the sub-committee; and
- Community representatives, appointed by the Healthy Saanich Advisory Committee, who may not currently be members of the HSAC.

### **Staff Support**

The Parks and Recreation Department is the primary contact and will provide the required professional support. The Legislative Division will provide secretarial and administrative support.

### **DISCUSSION OF FUTURE TOPICS**

The committee discussed future topics for upcoming agendas and the following was noted:

- Representation from the First Nations community should be encouraged. The Chair will reach out to the First Nations community.
- Safety concerns in recreation centres should be discussed.
- A statement in the Saanich Active Living Guide should be included stating that Saanich recreation facilities are inclusive and welcoming to transgender people. It was noted that several staff teams have attended transgender awareness sessions.
- Increasing the age and ethnic diversity on the LGBTQ sub-committee should be pursued.
- Social determinants of health; poverty, housing, employment discrimination and violence against members of the LGBTQ community.
- Policing; sensitivity training, police liaison to the LGBTQ community. The Chair will contact the Police Department and discuss participation with the LGBTQ Committee.
- Long-term care facility issues.
- Medical access, expenses associated with transition costs, medical respect.
- Needs assessment specific to the LGBTQ residents of Saanich to gather information on what the Saanich LGBTQ community would like action on.
- LGBTQ youth issues
- Social contacts and civic recognition.

### **ADJOURNMENT**

The meeting adjourned at 9:30 pm.

**NEXT MEETING**

The next meeting is scheduled for February 10, 2016.

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Chair

I hereby certify these minutes are accurate.

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Committee Secretary