

**AGENDA**  
**LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER COMMITTEE**  
Saanich Municipal Hall-Committee Room #2  
Thursday, September 1, 2016 at 6:30 p.m.

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**1. ADOPTION OF MINUTES**

- August meeting minutes to be circulated prior to the meeting

**2. HIRING PRACTICES AT SAANICH**

- Discussion with Jo MacDonald, Human Resources Manager

**3. REVIEW NEEDS ASSESSMENT**

- Committee discussion

**4. PLANNING FOR REMAINDER OF 2016**

- Committee discussion

\* Adjournment \*  
Next Meeting October 6, 2016

Please advise Elizabeth van den Hengel the committee secretary at  
[elizabeth.vandenhengel@saanich.ca](mailto:elizabeth.vandenhengel@saanich.ca) or 475-1775 local 3430  
if you are unable to attend.

**Go Green!**  
**Members are encouraged to bring their own mug to the meeting.**