

MINUTES
ACCESSIBILITY AND DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE

Held at Saanich Municipal Hall, Committee Room 2 and via MS Teams
770 Vernon Avenue
June 4, 2025, at 5:07 PM

ROLL CALL

In Attendance: Councillor Teale Phelps Bondaroff, Laurie-Anne Keith (via Teams), Sierra Irving (via Teams), and Rishi Sharma (via Teams)
Regrets: Manjit Bains, Sean Dhillon, Marjan Etemadi-Shad, Tony Kiyak, Susan Mader, Swapna Mazumder and Caroline Quan
Staff: Carroll Porter, HR Senior Manager; Mais Hajaij, HR Consultant – Accessibility, Diversity, Equity and Inclusion and Colton Whittaker, Committee Clerk

It was determined that quorum was not present. In accordance with the Council Procedure Bylaw, the meeting was adjourned. Following adjournment, members of the Committee remained for an informal discussion lasting approximately 1 hour and 15 minutes. While no official business was conducted, the discussion provided an opportunity for information sharing on the following topics:

- Action List Prioritization
- Summer Working Groups

The public was able to observe or listen to the informal proceedings, consistent with the principles of openness and transparency. No decisions were made, and no motions were considered. Any items requiring formal consideration will be brought forward to a future meeting with quorum.

CHAIR

I hereby certify these Minutes are accurate.

COMMITTEE CLERK