**Extended Health**

- Direct drug payment card
- Extended Health Services, 80% reimbursement of the first $1,250, 100% after:
  - Vision Care
    - Eye Examinations - $100 every 2 calendar years
    - Eyeglasses, Lenses and Eye Surgery - $600 every two calendar years
  - Travel Insurance
    - $5,000,000 lifetime maximum
- Extended Health Services, $750 per year for each discipline:
  - Acupuncturist
  - Chiropractor
  - Psychologist, social worker, guidance counsellor, registered clinical counsellor
  - Speech Therapist
  - Physiotherapist or physiatrist
  - Naturopath
  - Podiatrist or chiropodist
  - Massage therapist

**Dental**

The following services are available every 9 months:

<table>
<thead>
<tr>
<th>Service</th>
<th>Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preventative Services</td>
<td>100% reimbursement</td>
</tr>
<tr>
<td>Basic Services, Endodontics and Periodontics</td>
<td>100% reimbursement</td>
</tr>
<tr>
<td>Major Restorative Services</td>
<td>55% reimbursement</td>
</tr>
<tr>
<td>Orthodontics (Lifetime max $4,000/person)</td>
<td>50% reimbursement</td>
</tr>
</tbody>
</table>

**Municipal Pension Plan**

- We offer a “gold-plated” defined benefit plan.

**Group Life Insurance and Accidental Death Dismemberment**

- Coverage – 3 x annual earnings (max $300,000)

**Long Term Disability**

- 70% of regular monthly earnings

**Employee and Family Assistance**

- 12 hours psychological assistance per year

**Annual vacation** (for the first four years of service)

- 15 days with increases over time reaching 33 days.

**Annual sick leave** (for the first five years of service)

- 12 days with increases over time reaching 24 days.