

Saanich Youth Camps

Breakout Adventure, WYLD Leadership & Speciality Camps

Job Opportunities Summer 2022



PARKS, RECREATION
& COMMUNITY SERVICES



ALL ABOUT - BREAKOUT ADVENTURE, WYLD LEADERSHIP & SPECIALITY YOUTH CAMPS

Saanich Youth Camps are the highlight of any summer. With diverse offerings of activities staff who run these camps are sure to have a blast. Youth Camps are indoor and outdoor based. They are a variety of locations but primarily out of one of our three designated youth centres. Staff work independently with one other staff member and are responsible for up to 16 youth ages 10 - 16. Each location or close by including playgrounds, forests, beaches, trails, creeks and other parks.

A typical day working at Youth Camps includes daily check in with fellow staff, set up for the day, communication with supervisors, families and Youth. Games, open ended activities, water games, swimming, art activities, walking and public transit out trips, building leadership skills, and creating life lasting memories.

PROGRAM LEADER 1

Location: Saanich Youth Centres / Parks

Times: 8:30–4:30pm Monday - Friday 40 Hours Weekly

Rate: \$24.56 - effective rate - (\$21.73 + 13% in lieu of benefits)

Certifications:

- Completion of Grade 10.
- Three months experience working with participants in a recreational, day camp or child care setting
- First Aid - CPRC

Description:

- Independently run and facilitate all aspects of youth summer camp.
- Supervise Program Assistant.

Positions Available: 4

PROGRAM ASSISTANT

Location: Saanich Youth Centres/ Parks

Times: 8:30–4:30pm Monday - Friday 40 Hours Weekly

Rate: \$20.50 - effective rate - (\$18.14 + 13% in lieu of benefits)

Certifications:

- Completion of Grade 10.
- Eight weeks experience working with participants in a recreational, day camp or child care setting
- First Aid - CPRC

Description:

- Assist in running and facilitate all aspects of youth summer camp.
- Assistant to Program Leader 1.

Positions Available: 2

THE APPLICATION PROCESS - HOW TO APPLY? - This application information is for Saanich Youth Summer Camps only.

1. Applications must be received by **Friday February 25th 2022 by 11:45pm.**
2. Applicants will be considered for all positions for which they qualify for.
3. Applicants must apply through the [Saanich Careers Page - Specific Application](#)
4. Set up an online profile and complete a series of questions through Saanich RecOnline. [Program Leader 1 - Profile Application](#) [Program Assistant - Profile Application](#)
5. Late applications will not be considered. Interested applicants may apply to a second round summer camp postings if not all positions are filled in the first round.
6. Applicants selected for the interview process will be contacted via email or phone. Please ensure all contact information is up to date and correct.
7. Applicants will only be contacted if selected for the interview process.
8. Shortlisting can take up to 8 weeks after the application is submitted.



DID YOU KNOW?

Youth Camps offer a wide range of programming for youth in our community. Program Assistant or Regular Program Leader applicants should be well versed in the following aspects of working with youth in an all day summer camp setting:

- Creating welcoming space for youth
- Open Ended Activities
- Positive Behaviour Support - Youth Centred
- Facilitation of Large Group Games
- Working Independently
- Team Work & Leadership
- Emergency or Incident Management when working with youth
- Schedule building and program planning
- Professional Communication with parents & guardians
- Creativity
- Community Based Recreation
- Problem Solving
- Youth Trends - Activities & Interests
- Walking Out Trips & Public Transit
- Fostering a love of Summer Camp for Youth & Families





THE INTERVIEW PROCESS

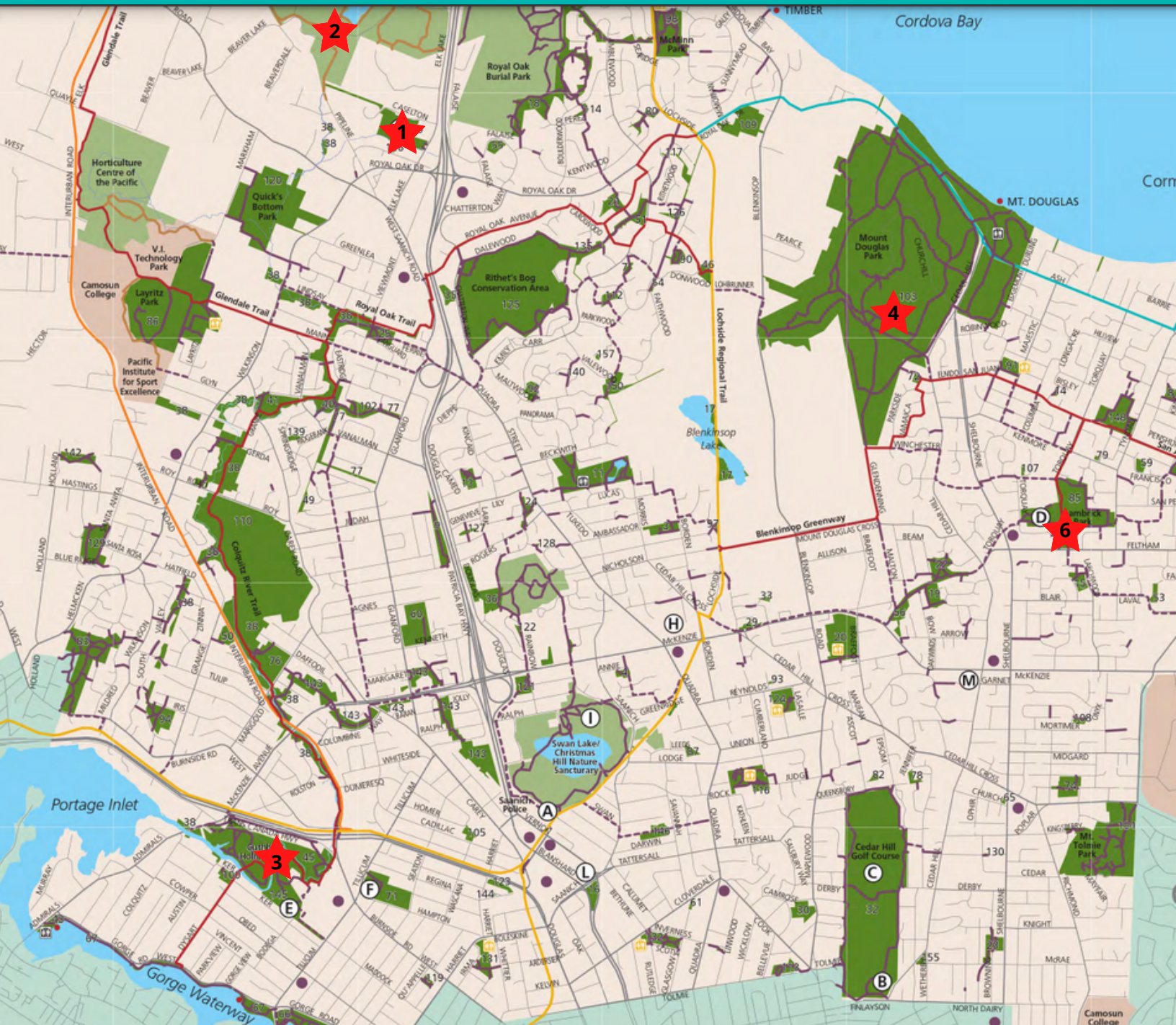
1. Shortlisted applicants will be contacted via phone or email to receive information regarding an interview time.
2. Candidates will be required to set up a Saanich Rec Online Account. Candidates will proceed to book an interview time from the dates listed online.
3. All external applicants will be required to bring a hard copy proof of up to date First Aid & CPRC Certification and a list of two references.
4. The interview consists of a series of verbal questions and a practical component.
5. Interviews will be, in person, outside, 1:1 or in a group setting. This is subject to change based on the current PHO.



CONGRATULATIONS! YOU GOT THE JOB, NOW WHAT?

1. Candidates who are successful with the interview process will be offered conditional employment based on a successful Police Information Check (PIC), proof of COVID 19 Vaccine and two successful reference checks.
2. Upon the successful completion of a PIC, proof of COVID 19 Vaccine and reference check, candidates will be contacted by their direct supervisor and officially offered employment.
3. All Summer camp employment is offered on a term basis with a date range between June and September.
4. All new employees with The District of Saanich will be paid to complete onboarding paperwork, policy reading prior to SNPP camp training.
5. Mandatory youth camp specific training will be held in a series or variety of dates between June 18th to June 26th. This is a paid session and must be completed. All training dates are subject to change with short notice.

The District of Saanich is implementing a mandatory COVID-19 vaccination policy to help keep our employees and community safe. Confirmation of full vaccination effective January 10, 2022 will be required from anyone accepting employment with the District of Saanich. Accommodations will be made for those individuals who can't be vaccinated for reasons protected by the BC Human Rights Code. A request for an accommodation can be made after you have been offered employment.



YOUTH CAMP LOCATIONS

1. Saanich Commonwealth Place - Youth Centre
2. Elk / Beaver Lake
3. Cuthbert Holms Park
4. Ploks - Mt. Doug Park
5. Gordon Head Recreation Centre - Youth Centre

TRANSPORTATION:

Staff who work in our youth camps will be required to work at most camp locations throughout the summer.

Staff park placement and locations are subject to change based on registration and staff availability. Access to effective transportation by car, bike, walking or public transit is essential.

