

2025 BUDGET

Police Department



Our role

Net budget \$50,839,800

The Saanich Police Department operates under the direction of the Saanich Police Board, the civilian governing body responsible for selecting the Chief Constable and for providing oversight of our strategic plan, policy, and finances. The Department currently has 185 police positions, 60 civilian positions and 50 reserve constables. It is further broken down into six Divisions with functions ranging from operations to administration, each under the command of an inspector reporting to the Office of the Chief Constable.

The Department is further complemented by a range of volunteers, including our crime prevention students, those in the Block Watch and ACE programs, as well as Reserve Constables who dedicate their time, energy, and expertise in a variety of functions such as road safety, crime prevention and community engagement.

Services we provide

EXECUTIVE ADMINISTRATION

Revenues \$1,360,000

Expenses \$6,803,700

Net cost \$5,443,700

The Office of the Chief Constable consists of the Chief Constable, 2 Deputy Chief Constables, the Manager of Executive Services, the Public Information and Communications Officer and support staff. Through this office, the Chief Constable is responsible for the superintendence of all operations and administrative functions carried out within each Division. The Office of the Chief Constable also supports the Department's

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role in human resources, collective bargaining, personnel management, strategic planning, budget development and fiscal management. The cost of policing is offset by traffic fine revenue received from the Province.

GENERAL ADMINISTRATION

Net cost \$9,687,400

The Administration Division includes sections and units that provide a support function for the operational Divisions of the Department. These sections include Records Management, Information Technology, Freedom of Information, Exhibit and Property Control, Cell Block and Prisoner Management, and Quartermaster (Equipment).

COMMUNITY ENGAGEMENT DIVISION

Net cost \$3,186,800

The Community Engagement Division was established in 2012 and was then known as the Community Liaison Division. This Division works alongside our citizens and community partners to ensure that the Saanich Police Department engage in innovative strategies that will increase our capacity to dedicate the appropriate time, energy, and resources necessary to deliver a variety of proactive policing initiatives. The Division includes the Community Liaison Section, Youth Section, Bike Section, in addition to volunteer programs including Block Watch and the Reserve Police.

DETECTIVE DIVISION

Net cost \$9,560,200

The Detective Division conducts numerous types of investigations through the following sections: Major Crime Unit, Special Investigations Section, Forensic Identification Section, Street Crime Unit, and the Intelligence Section. The costs associated with the Vancouver Island Integrated Major Crime Unit (VIIMCU) is also included within the Division.

STAFF DEVELOPMENT DIVISION

Net cost \$2,332,500

The Staff Development Division is responsible for employee health and wellness, recruitment, selection, hiring, training, performance management, internal transfers, promotional competitions, and all related human resource management activities.

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PATROL/UNIFORM DIVISION

Net cost \$19,486,900

The largest of six Divisions, the primary focus of the Patrol Division is on operational front-line policing activities consisting of the following sections: Patrol, Traffic Safety Unit, Community Safety Officer Program, Alternate Response Unit, and Tactical Support Team.

PROFESSIONAL STANDARDS DIVISION

Net cost \$1,142,300

The Professional Standards Division is dedicated to promoting and maintaining the highest standard of professionalism for the Saanich Police. The Professional Standards Division includes the Professional Standards Section which oversees the *Police Act* complaint process and the Research and Policy Section which conducts any research or analysis required to keep departmental policy and practice current and effective.