

**MINUTES**  
**ACCESSIBILITY AND DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE**  
via Microsoft Teams  
**November 22, 2023, at 5:21 p.m.**

Present: Councillor Mena Westhaver, Maya Bosdet, Rae Franklin, Stephan Herman, Kam Judge (5:28 p.m.), Laurie-Ann Keith, Donald Kennedy, Swapna Mazumber, Reed Poynter.

Staff: Sheila Allen, Director, Corporate Services; Dale Samsonoff, Manager of People and Programs; Angela Hawkshaw, Committee Clerk.

Regrets: Rachid Ouache

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**APPROVAL OF MINUTES**

**MOVED by S. Herman and Seconded by L. Keith: “That the Minutes of the Accessibility & Diversity, Equity & Inclusion Advisory Committee meeting dated September 6, 2023, be adopted.”**

**CARRIED**

**MOVED by R. Franklin and Seconded by S. Herman: “That the Minutes of the Accessibility & Diversity, Equity & Inclusion Advisory Committee meeting dated October 4, 2023, be adopted.”**

**CARRIED**

**MOVED by S. Mazumber and Seconded by S. Herman: “That the Minutes of the Accessibility & Diversity, Equity & Inclusion Advisory Committee meeting dated November 8, 2023, be adopted.”**

**CARRIED**

**CHAIR’S REMARKS**

The Chair welcomed the committee members, and the following was noted:

- The time this committee has taken to be here is appreciated.

**ACCESSIBILITY PLAN CONSIDERATION**

The Director of Corporate Services, gave the following update, and the following was noted:

- This plan has gone through an immense amount of feedback and the committees’ support is valued.
- This plan will be considered by Council on December 11, 2023.

**MOVED by S. Herman and Seconded by R. Franklin: “That the committee recommend that Council adopt the final Accessibility Plan as presented.”**

**CARRIED**

**FINAL REMARKS**

The Chair made the following comments, and the following was noted:

- Saanich is addressing accessibility and diversity within the municipality on many levels. These matters are being taken seriously. This committee is not finished its work.

**ADJOURNMENT**

The meeting adjourned at 5:32 p.m.

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Councillor Westhaver, Chair

I hereby certify these minutes are accurate.

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Angela Hawkshaw, Committee Clerk